

125 *more*

CELEBRATING 125 YEARS OF EMPOWERMENT
1898-2023
eliminating racism
empowering women
ywca
Nashville & Middle Tennessee

ANNUAL REPORT
FISCAL YEAR 2022-23

YWCA BOARD OF DIRECTORS *Fiscal Year 2022-2023*

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JUNIOR BOARD OF DIRECTORS COMMITTEE *Fiscal Year 2022-2023*

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Garrison Warren
Chase Watson
Chanta Wilder
Charity Williams

FULCRUM SOCIETY MEMBERS *as of June 30, 2023*

The Fulcrum Society is a group of women whose annual financial contributions total \$5,000 or more.

Diamond \$25,000+
Patricia C. Meadows

Emerald \$15,000 - \$24,999
Gail Alexander
Cile A. Cowan
Mary M. Wester
Cynthia A. Whitfield-Story
Jerry B. Williams

Ruby \$10,000 - \$14,999
Anonymous
Jan Babiak
Sallie W. Bailey
Susan Bowen
Judy Hays
Angela Humphreys
Christie A. Wilson

Sapphire \$5,000 - \$9,999
Anonymous
Jean Ann Banker
Sallie B. Bailey
Melinda Balser
Catherine Barkley
Valerie Birch

Ann Bumstead
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Beth R. Chase
Angelita B. Dalton
Cindy Dempsey
Marilyn A. Dubree
Laurie G. Eskind
Sarah Ann Ezzell
Beth Fortune
Susie Garner
Pam Griffith
Claire M. Gulmi
Tonya Hallett
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Rita Johnson-Mills
Susan Lanigan
May Lavender
Carla Lovell
Wanda Lyle
Susan C. Mackie
Mary Ann McCready
Eleanor McDonald
Katherine M. McElroy
Rita P. Mitchell

Anne Morgan
Marlene Moses
Phylanice Nashe
Britton Nielsen
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Ann Pruitt
Celeste M. Reed
Sharon K. Roberson
Jennifer Robinson
Abbey M. Ruby
Cameron C. Simmons
Susan Simons
Jeanette Smith
Kathryn W. Smith
Sunny Spyridon
Debbie Turner
Mimi E. Vaughn
Nicky Weaver
Erin Webber
Jennifer Weber
Letitia Webster
Amanda H. Weeks-Geveden
Gail C. Williams
Breana Wilkins



A LETTER FROM **SHARON K. ROBERSON**

President & CEO

Dear Allies,

With immense joy and deep gratitude, I write to you as we commemorate 125 years of YWCA Nashville & Middle Tennessee's unwavering commitment to our community. This annual report is a testament to our organization's enduring spirit and the strides we've made in the face of challenges.

In the past year, we have continued our mission to empower women, eliminate racism, and champion social justice. The dedication of our YWCA team, volunteers, and partners has resulted in transformative impact. As we review our accomplishments, we are reminded of the collective strength that has brought us to this significant juncture.

Among our triumphs, we proudly celebrated the first anniversary of Abbie's Safe Home, a place of refuge for survivors and their beloved animals. This beacon of hope has garnered recognition as an innovative domestic violence program, honored by the Nashville Coalition to End Domestic Violence. This accolade reinforces our commitment to providing holistic support.

I am thrilled to announce the successful culmination of raising the necessary Weaver Domestic Violence Center renovation project funding. In the past fiscal year, we raised an impressive \$4.78 million through private and public funds. With this funding secured, renovations are currently underway to transform the 22-year-old center into a revitalized haven that offers solace and renewal for survivors. The creation of a new playground and courtyard is also in progress, symbolizing our community's dedication to nurturing families' well-being.

As we celebrate our achievements, we remain attuned to our challenges. Domestic violence continues to plague our community, urging us to redouble our efforts in creating safe spaces and advocating for survivors. Our commitment to supporting those affected remains steadfast.

In this pursuit, we engage with local, state, and national elected leaders to amplify the significance of YWCA Nashville & Middle Tennessee's work. These dialogues remind us that our collective efforts can ignite positive change at every level of government.

Our 125-year journey stands as a tribute to our founders and the countless lives we've impacted. From our humble beginnings, we've evolved into a force for healing, empowerment, and justice. Our path is illuminated by the stories of those transformed through our programs that you will read on the following pages.

I extend my heartfelt gratitude to each of you for your support, whether through donations, volunteerism, or sharing our mission. Together, we forge a community where everyone thrives, regardless of their circumstances. With your steadfast support, YWCA Nashville & Middle Tennessee will continue to be a beacon of hope, driving positive change for generations to come.

In unity and appreciation,

Sharon K. Roberson
President & CEO



WHAT WE DO

YWCA programs serve the needs of women, children, and families living in Nashville and Middle Tennessee. We provide the tools needed to be safe, independent, and successful in work and life while promoting peace, justice, freedom, and dignity for all. We advocate on behalf of our clients and educate the community on how we can work together to eliminate racism and empower women.

YWCA provides trauma-informed services and a place of safety and healing for adults, children, and pets who are victims of domestic abuse at our Weaver Domestic Violence Center. We invest directly in the lives of our youth by empowering girls to be strong, smart, and bold and encouraging boys to practice healthy masculinity, respect, and tolerance. Knowing that education is the foundation for success, YWCA operates one of the region's largest and most successful adult education and career services programs. Our programs and services are provided free of charge.



OUR PROGRAMS

DOMESTIC VIOLENCE SERVICES

- 24-Hour Crisis & Support Helpline and Text Line
- Emergency Shelter at Weaver Domestic Violence Center
- Abbie's Safe Home Pet Shelter
- One-on-One Case Management Services
- Adult and Children's Counseling
- Strengthening Families Program (TANF Grant)
- Transitional Housing Referrals through Nashville/Davidson County's Coordinated Entry System
- Re-New at the YWCA
- Community Support Groups (English and Spanish)
- Community Education and Outreach
- Financial Literacy Education
- Career Counseling
- Legal Aid Clinics

YOUTH DEVELOPMENT SERVICES

- AMEND Together
Empowered by the Nashville Predators
- Girls Inc. at YWCA Nashville & Middle Tennessee

TOOLS FOR SUCCESS

- Career Services
- Dress for Success Nashville
- Family Learning Center

SOCIAL JUSTICE & ADVOCACY

- Stand Against Injustice Lunch & Learns
- Stand Against Racism Community Rally



DOMESTIC VIOLENCE SERVICES

YWCA is the largest provider of domestic violence services in the state of Tennessee. Weaver Domestic Violence Center is a 65-bed emergency shelter in an undisclosed location in Nashville. Survivors access services through a 24-hour crisis and support phone or text line. Our state-of-the-art pet shelter, Abbie's Safe Home, opened on the grounds of Weaver Center in early 2021. Abbie's is a critical community resource that removes a tremendous barrier for victims of domestic violence in their efforts to seek safety.

Abbie's Safe Home and our Shear Haven Domestic Violence Awareness training co-founder Susanne Shepherd Post were honored at the 2022 Meet Us at the Bridge event as Most Innovative Program and Survivor of the Year by the Nashville Coalition to End Domestic Violence.





We came to YWCA from Utah, via a shelter that we stayed at in Mississippi. We had to leave the shelter in Mississippi because my ex found us and followed us there. We have family in Tennessee, so when we were trying to find shelters that would take all of us, we were so excited to end up in Nashville. I have five kids and finding housing without help caring for Bailey would have been impossible. My car broke down after we were here for a couple of weeks, so we had to start using the bus. Taking the bus added five hours to each day just to get the bare minimum of places that we needed to go. I was worried about what would happen with Bailey while we were away from Weaver Center at work and school. Abbie's staff were great with her. I came back one day and found Bailey stretched out in Kenna's arms like a baby and knew that she was just fine. Thank you so much for being here for my family, I don't know what we would have done without you all.

Megan
 & HER PUP BAILEY *

names changed to protect identities



4,859 CALLS ANSWERED 14,731 NIGHTS OF SAFETY 407 CLIENTS 234 ADULTS 173 CHILDREN 32 PETS HOUSED 1,466 NIGHTS OF SAFETY FOR PETS



RE-NEW AT THE YWCA

Re-New at the YWCA creates beautiful homes for women and their children who are leaving the Weaver Domestic Violence Center and getting a fresh start. Before Re-New, YWCA could only provide these clients with a new place to live. Since most of these survivors were starting with nothing, it was often weeks or months before they could furnish their new homes. Re-New solved that problem. Re-New is run completely through volunteer efforts. Founded in 2010, Re-New “angels” have furnished more than 250 homes of survivors starting their lives anew.

**250 HOMES
RENEW'ED
SINCE 2010**



“Kristi” arrived at Weaver Center from Ohio in the fall of 2022 with her two daughters and a growing baby bump. She was scared, worried, angry, and sad. She reminisced with counselors about the life she had before she met her abuser - a wealthy upbringing, international travel, and fabulous job. Kristi felt defeated and embarrassed and wanted to work as hard as possible to get her life back. She was dedicated to meeting with her career counselor and planning her life after Weaver Center. A job with a jewelry-making company didn’t work out, but her counselor connected Kristi with Entryway, a non-profit that matches unhoused individuals with job opportunities at apartment complexes where they can work and live at a discounted rate. She was eager to secure a new home for herself and her family. She interviewed for the job just before Christmas, and it was a perfect match! Kristi was offered the position as a leasing agent, and she even got to pick the property and location (East Nashville). On the day she moved in, the Re-New angels made sure her new home was perfect! Kristi is a shining example of perseverance and dedication, and YWCA is thankful to have made a difference in her life, and the lives of her daughters and new baby boy.

GIRLS INC.

Girls Inc. at YWCA Nashville & Middle Tennessee inspires all girls to be strong, smart, and bold through life-changing programs and experiences that help them navigate gender, economic, and social barriers. The thoughtful combination of PEOPLE, ENVIRONMENT, and PROGRAMMING provide an immersive and highly supportive experience for the girls, and the focus on the WHOLE GIRL provides a structure of growth and development to help girls achieve and thrive. Girls Inc. provides programming across Metro Nashville Public elementary, middle and high schools and community organizations, along with Spring Break and Summer Camps.



“Growing up the daughter of immigrants was one of the biggest obstacles in my life,” 18-year old Adia Musana says. Her parents fled the Democratic Republic of Congo for the U.S. to achieve a better life for their family. Adia and her sisters were born here, but she says they were always “different” than the other kids. “We were always stuck in between a position of learning it their way or from our surroundings.” At Antioch High School, Adia found Girls Inc. where she was encouraged to be strong, smart, and bold. She developed leadership, etiquette, confidence, and most importantly, understanding the qualities of a sisterhood. “Girls Inc. has a goal of setting you up for the future in a way where you learn and understand through mentors and other girls. Many girls will not have the opportunity to learn what I have learned from Girls Inc. Going to workshops, meeting mentors, being thrown in professional settings and using what you have learned is something I will forever be grateful for.” Adia graduated from Antioch High School with a perfect GPA and was awarded the \$50,000 Chaput-Avery Family Foundation Scholarship to pursue her dream of a college education. She exemplifies what it means to be STRONG, SMART, and BOLD.

**574 GIRLS
PARTICIPATED
28 SCHOOL &
COMMUNITY
LOCATIONS**



420 YOUTH 26
LOCAL CLUBS
23 NASHVILLE
SCHOOLS AND
COMMUNITY
CENTERS 9
AFFILIATES IN
8 STATES

AMEND TOGETHER

Empowered by the Nashville Predators

AMEND Together is YWCA's community-based primary prevention program dedicated to ending violence against women and girls by engaging men and boys to challenge a culture that supports violence, cultivate healthy masculinity, and change the future for women and girls. AMEND Together partners with Metro Nashville Public Schools to provide AMEND clubs across the city where hundreds of boys are provided a safe space to talk about healthy masculinity and gender-based violence. In 2019, AMEND Together expanded into a national program, and two new clubs were added this past fiscal year. These affiliate clubs are located in Alabama, California, New York, Ohio, Texas, Virginia, and Washington.



Brandon has been a part of the YWCA family since 2021, when he joined the AMEND Together program at Bellshire Elementary School. Brandon loved sharing his opinions on healthy masculinity and creating a brotherhood with his fellow AMEND Together students. Not only did Brandon love the mission of AMEND Together, but his mother did too. Judith began plugging into every opportunity available for Brandon and herself. They attended the Nashville Predators game night and our first ever AMEND Kick-Out, an event where families built community by playing kickball and sharing a meal together. To end the event, families shared how they can live by the AMEND Together mission.





DRESS FOR SUCCESS

Dress for Success Nashville is committed to providing resources for women to thrive in work and life through a network of support, professional attire, and development tools. Dress for Success (DFS) delivers long-lasting solutions to enable women to break the cycle of poverty and to be treated with dignity and respect. DFS offers professional attire, career services, and the Professional Women's Group, empowering women to strengthen their families and shape their communities.

Judith L. found out about YWCA's network of programs thanks to her family connection with AMEND Together.

She's actively involved with YWCA and attends every possible event offered to assist in her personal, professional, and educational goals. In mid-June, Judith took part in a Career and Suiting Day, sponsored by the Family Learning Center and Dress for Success Nashville.

The energetic young mother participated in mock interviews and an Ulta beauty makeover. But when she stepped into the DFS Boutique, Judith practically lit up.

Two volunteers from CAT Financial were at the ready, volunteering their time as personal shoppers who were there to find the perfect outfit to inspire confidence.

They pulled out suit pants, jackets, blouses, dresses, shoes, and accessories for Judith to try on. It was a day of pampering and empowerment. She found the perfect look, and when it was all over, she exclaimed: "I feel seen, I feel special, I feel loved, and I feel spoiled!"



**170 CLIENTS 68 INTERVIEW SUITINGS 65
EMPLOYMENT SUITINGS 50 TRAINING
SUITINGS 4 ADDITIONAL SUITINGS**



After joining YWCA Nashville’s HiSET program in 2019, Honduras-born Elsy Motino set her mind to getting her diploma to show her 9 year old the possibilities that education can provide. Just three years later, Elsy graduated and reflected back on her initial intentions. “It means a lot — because I’m a single mom,” she said. “And I did this, first, to inspire my son to show him how important education is. And also, it’s going to help me to get more doors open in my future.” Elsy and her education certainly opened doors, as she is now an entrepreneur and proud owner of an advertising firm and a roofing business.

**147 STUDENTS RECEIVED ADULT EDUCATION
16 EARNED THEIR HISET 48 MADE GAINS
TOWARD THEIR EDUCATIONAL GOALS 78
CLIENTS RECEIVED CAREER SERVICES**

FAMILY LEARNING CENTER & CAREER SERVICES

YWCA’s Family Learning Center (FLC) offers high-quality, culturally sensitive, comprehensive programming to help families break the cycle of intergenerational poverty and illiteracy. The FLC’s free adult education program boasts 25 percent of all HiSET (formerly GED) graduates from the Nashville region. YWCA’s FLC offers a career services program to support our adult learners. Our community partners include the Hispanic Family Foundation, NALC, Nashville Public Library, and NICE.



SOCIAL JUSTICE ADVOCACY

YWCA Nashville & Middle Tennessee is actively engaged in advocacy that reduces violence against women and girls while promoting gender equity and racial justice. We do this through legislative and civic advocacy and education, community conversations and events, and youth advocacy summits all with the support from our highly engaged Advocacy Committee. In early June, YWCA President and CEO Sharon K. Roberson, YWCA USA Board Member Rita P. Mitchell, and volunteer and Shear Haven initiative co-founder Susanne Shepherd Post, traveled to the YWCA USA National Conference in Washington, D.C. They met with Congressional leaders and staff and presented the Shear Haven program to dozens of YWCA affiliates, several of which will be pursuing legislation in their states.



“This journey is an on-going journey and I don’t want to stop learning. I encouraged those I work with to read the stories and read the histories in the hope this would spur them on in their own journeys.”

- Jennifer Wang, founder of POC Sangha & Chair of TN Environment Council’s JEDI Committee

940 STAND AGAINST INJUSTICE LUNCH & LEARN ATTENDEES 99% ENJOYED, LEARNED AND GREW 3,000+ 21 DAYS OF ANTI-RACISM EMAIL RECIPIENTS 95,325 SHEAR HAVEN TRAININGS COMPLETED IN 100+ COUNTRIES



SOCIAL JUSTICE & ADVOCACY PROGRAM SPONSORS

- AllianceBernstein
- The Harnisch Foundation
- Jackson
- LP Building Solutions
- Nissan Foundation



FY 2022-2023 EVENTS

31ST ANNUAL ACADEMY FOR WOMEN OF ACHIEVEMENT

JANUARY 26, 2023

*Our signature annual event
honoring Nashville's most
inspiring women.*

CO-CHAIRS

Hon. Ana Escobar,
Alumnae Representative
Sallie B. Bailey
Jerry Williams

The Academy for Women of Achievement (AWA) was launched locally in 1992 by YWCA Nashville & Middle Tennessee to increase community awareness and appreciation of the diverse contributions of women in the workforce and in the community. YWCA Nashville & Middle Tennessee hosted its 31st annual Academy for Women of Achievement celebration with a cocktail reception and pinning ceremony at the Music City Center on Thursday, January 26, 2023. The 31st Annual AWA recipients joined 184 other women and 33 organizations in this illustrious group.



31ST ANNUAL AWA HONOREES

Jean Ann Banker
Hannah Paramore Breen
The Honorable Angelita
Blackshear Dalton
Sherry Deutschmann
Mary Ann McCready
Sharon W. Reynolds
Denine Torr

CORPORATE HONOREE

HCA Healthcare/TriStar
Health



PRESENTED BY

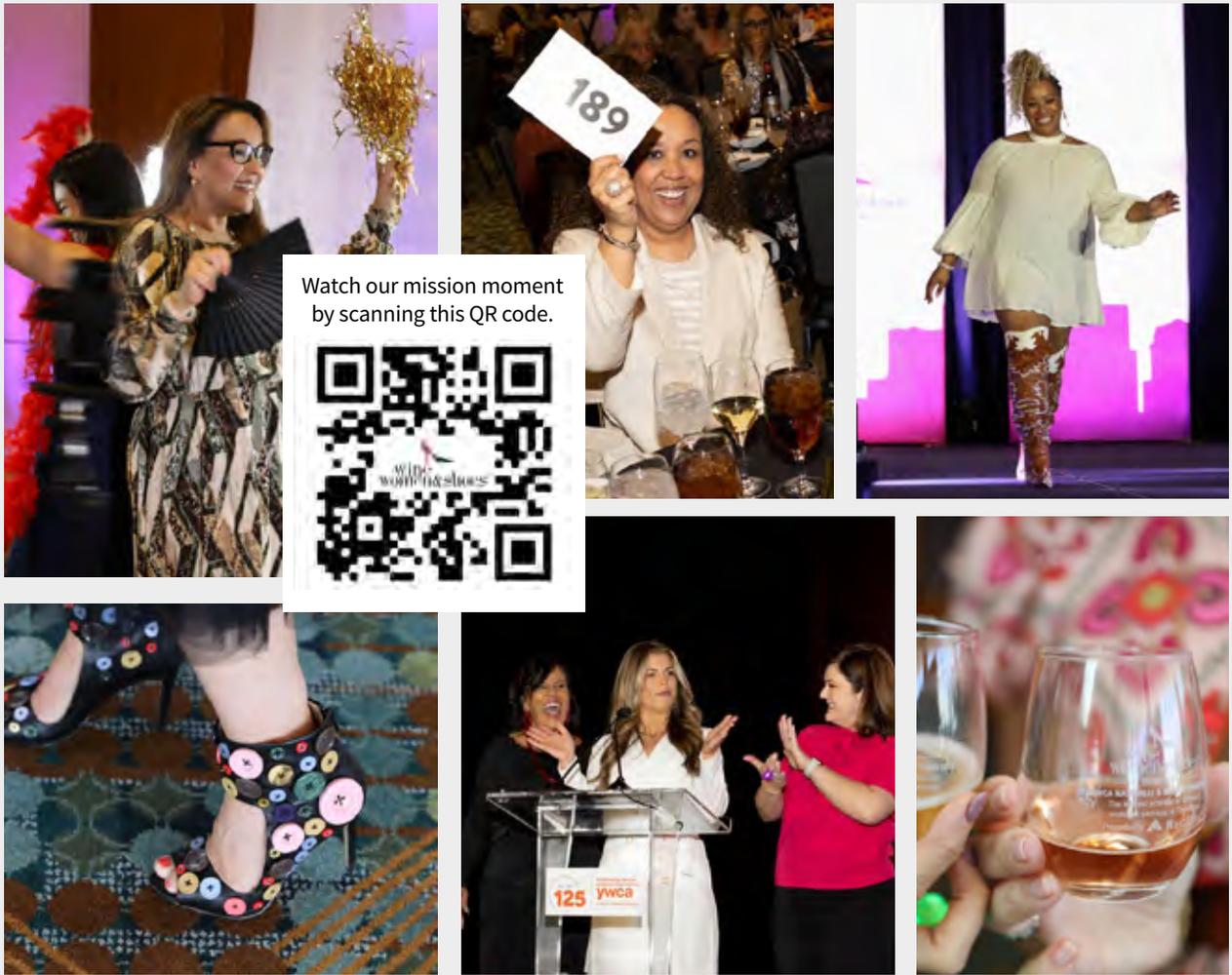
Amazon

WITH SPONSORS

Bluegrass Community Foundation	INSPIRE1, LLC	Scarlett Family Foundation
Cumberland Trust	Jackson National Life Insurance Company	Somatus
Deloitte	KPMG	Studio Bank
Dollar General	Kroger	The Enchiridion Foundation
Dorothy Cate and Thomas F. Frist Foundation	L3 Harris	The Wilson Group Real Estate Services
Ernst & Young	LBMC	Turner Construction Company
First Horizon Bank	LP Building Solutions	United HealthCare Community Plan of Tennessee
Genesco	Mary Wester Foundation	Waller Landsen Dortch & Davis, LLC
HCA Healthcare/TriStar Health	NES	
Ingram Industries	PricewaterhouseCoopers	

MARKETING & MEDIA SPONSORS

FINN Partners	Hatcher & Fell Photography	MP&F Strategic Communications
FW Publishing	KGV Studio	The Tennessean
Gary Musick		



Watch our mission moment by scanning this QR code.



FY 2022-2023 EVENTS

11TH ANNUAL WINE WOMEN & SHOES

presented by Regions

APRIL 1, 2023

CO-CHAIRS

Toni Francis Davis, Jorie Kersey, & Mendy Mazzo

YWCA Nashville & Middle Tennessee hosted its 11th annual Wine Women & Shoes, presented by Regions, on Saturday, April 1 at Music City Center. More than 500 individuals gathered for an afternoon of sipping, shopping, and supporting YWCA's Domestic Violence Services programs. This year's event raised more than \$430,000 to benefit survivors of domestic violence and their children.

SPONSORS

1834 | A Division of Old National Bank
 Deloitte
 FW Publishing
 HCA Healthcare/Tristar Health
 Journey's
 Plastic Surgery Center of Nashville
 Publix
 Regions Bank
 SRVH |Sherrard Roe Voight
 Harbison Law
 Tito's Handmade Vodka
 Values Partnership

OUR VOLUNTEERS

Our work is powered by volunteers. We couldn't do what we do without the time, energy, and talents of hundreds of volunteers.

They take on many tasks, from keeping our shelter looking beautiful to tutoring and mentoring our students. They also educate lawmakers on issues that impact our clients, their families, and our communities. Our volunteers are essential in allowing YWCA programs to thrive, advancing our mission to eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all.



"I have felt blessed to be a very small part of their stories."

- Lindsey Espe, CAT Financial Group Volunteer

440 VOLUNTEERS
6563 HOURS

"It's so rewarding to me personally to be able to share my talents and change someone's life!"

- Lynn Grubbs, Re-New Volunteer



"Volunteering for the YWCA... has enabled me to serve a community of deserving women in such a meaningful way. By utilizing my skills and talents, I'm able to serve these amazing clients, who in return, inspire me to continue to serve."

- Lisa Nucci, DFS & Re-New Volunteer



PLANNED GIVING



The Gertrude Caldwell Legacy Society recognizes those who express their enduring commitment to YWCA Nashville & Middle Tennessee by making a legacy gift through their estate plans. Legacy gifts can be made in many ways such as through a will, donor advised fund, life insurance and/or retirement account. These deferred gifts will ensure that future generations of women, youth, and families will benefit from the life-changing and empowering work of YWCA Nashville & Middle Tennessee. The Gertrude Caldwell Legacy Society was named in honor of Gertrude Caldwell, who championed the YWCA's mission as a volunteer, employee, and donor for decades.

For more information, please contact Beth Boord, 615-983-5149 or beth.boord@ywcانashville.com.



Gertrude Caldwell and Harriet Foley at groundbreaking



JANUARY 30, 1937 – APRIL 25, 2023 ABOUT GERTRUDE

Nashville native Gertrude Caldwell's dedication to the women, children, and families of Middle Tennessee was unrivaled. From the moment she was invited to join the YWCA Board of Directors in the 1970's, she dedicated her energy to the concept that all women in our community should be safe, self-sufficient, and successful.

Long before the crisis of domestic violence was widely acknowledged, Gertrude and the leadership of YWCA recognized how pervasive this problem was within our own community and began working to address it. The YWCA opened the city's first domestic violence shelter and added programming for newly divorced women and at-risk girls. When federal funding for these programs was slated to be cut, Gertrude traveled to Washington, D.C. to convince the late Senator Howard Baker and his colleagues to vote for continued funding. She was successful, and YWCA is now the largest provider of domestic violence services in Tennessee.

For decades as a volunteer, employee, and donor, Gertrude Caldwell gracefully and quietly championed the cause of YWCA. We were honored to name our Legacy Society after her in 1995, and trust that you will be inspired by her devotion to our cause and join this effort. We are delighted to ensure that the Gertrude Caldwell legacy continues in perpetuity.

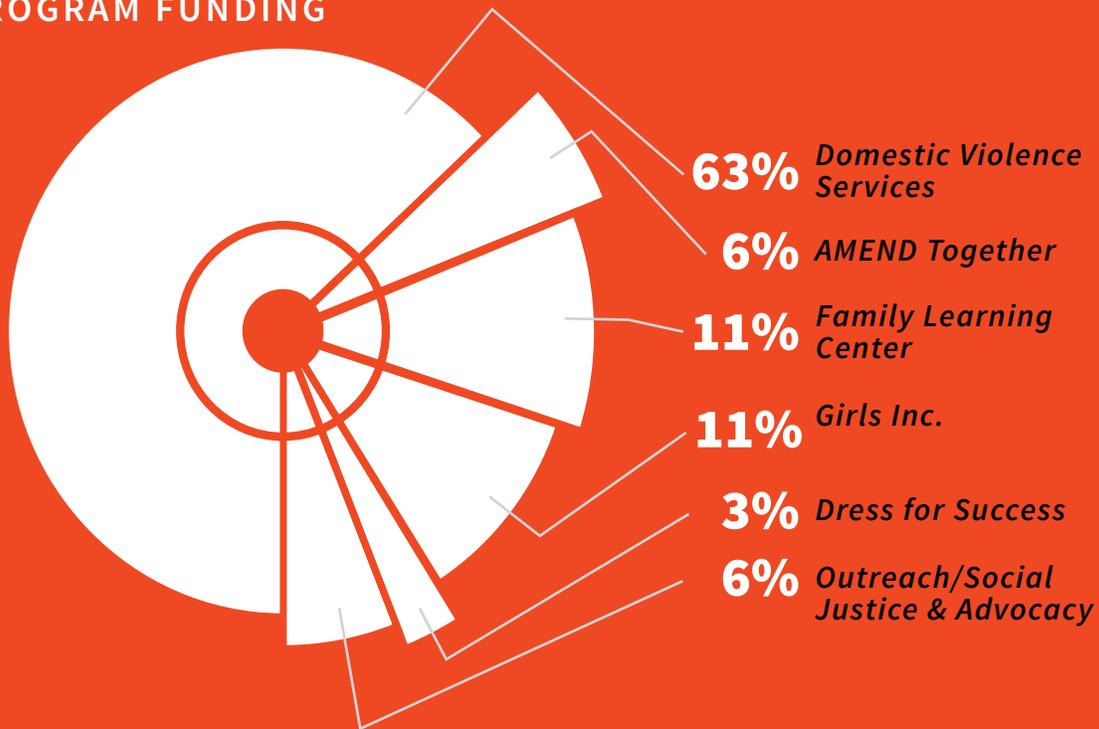
GCLS MEMBERS

- | | |
|------------------------|-----------------------|
| Beth Boord | Heloise W. Kuhn* |
| Gertrude S. Caldwell* | Martha D. Lagerquist* |
| Ruth L. Cate | Candy M. McCampbell |
| Laura W. Cooke* | Mrs. Marta Roberts |
| Virginia T. Craig* | Mary Ann Sugg* |
| Delta C. Davis* | Dianna D. Tomlin* |
| Carole V. Ferguson* | Robert & Ruth Warner* |
| Harriet H. Foley* | Sue Fort White |
| Barbara Leake Glasgow* | Paula R. Wilson* |
| Mrs. B.B. Gullett* | |
| Shirley M. Harvey* | |
| Adelaide Hohanness* | |
| Oja Juanita Holt* | |

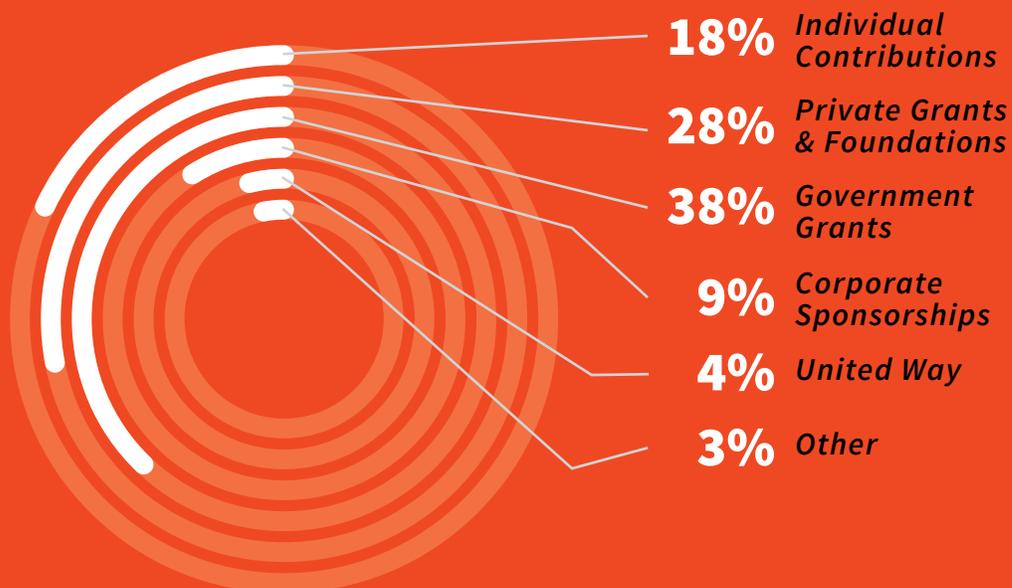
**indicates the individual has passed away*

FISCAL YEAR 2022 2023

PROGRAM FUNDING



REVENUE BY SOURCE



GOVERNMENT FUNDING

Federal Emergency Management Agency,
Emergency Food and Shelter Program
Metropolitan Development & Housing Agency,
Emergency Solutions Grant Program
Metropolitan Government of Nashville & Davidson County,
American Recovery Plan Act of 2021
Metropolitan Government of Nashville & Davidson County,
Direct Appropriations
Metropolitan Nashville Public Schools
Tennessee Department Finance & Administration, Office of Criminal
Justice Programs, Family Violence Prevention and Services Act
Tennessee Department Finance & Administration, Office of Criminal Justice
Programs, Family Violence Prevention and Services Act Rescue Plan

Tennessee Department Finance & Administration,
Office of Criminal Justice Programs, Victims of Crime Act
Tennessee Department of Human Services,
Two Generation Approach Services
Tennessee Department of Human Services,
Families First Community Grant Program
U.S. Department of Justice, Office of Justice Programs, Emergency
Transitional Pet Shelter Housing and Assistance Grant Program
U.S. Department of Justice, Office on Violence Against Women,
Consolidated Grant Program to Address Children and Youth
Experiencing Domestic and Sexual Assault and Engage Men
and Boys as Allies (CYEM Program)
U.S. Department of Justice, Office on Violence Against Women,
Transitional Housing Program

HONOR ROLL

**THIS LIST REFLECTS DONATIONS, GIFTS, GRANTS AND MEMORIALS
MADE IN FISCAL YEAR 2022-23 7/1/22 - 6/30/23**

\$1,000,000+

Dettwiller Foundation
The Frist Foundation

\$200,000 - \$999,999

Dollar General Literacy Foundation
United Way of Greater Nashville

\$100,000 - \$199,999

Amazon, Inc.
Chaput-Avery Family Foundation
Nashville Predators Foundation
The Marlene and Spencer Hays
Foundation
The Memorial Foundation

\$50,000 - \$99,999

Lisa and Barry Allen and Family
Bridgestone Americas Trust Fund
HCA Healthcare Foundation

\$25,000 - \$49,999

The Dan and Margaret Maddox
Charitable Fund
Deloitte
Dollar General Corporation, Inc.
The Healing Trust
The Hendrix Foundation
Ingram Industries Inc.
Jackson National Life
Insurance Company
Patricia C. Meadows, James R.
Meadows Jr. Foundation
Regions Bank
Wayne Wise Wellness Fund
Western Express Inc.

\$15,000 - \$24,999

Gail Alexander
Anonymous
The Carolyn Smith Foundation
Cile and Matt Cowan, The Matt
& Cile Cowan Charitable Fund
Dress For Success Worldwide
Debbie and Joey Hatch
Ruth Ann Harnisch,
The Harnisch Family Foundation
Joe C. Davis Foundation
Old National Bank
Ring
TC Energy Foundation
Mary H. Wester,
The Mary Wester Foundation
Cynthia A. Whitfield-Story,
Inspire1, LLC Consulting Firm
Jerry B. Williams,
The Enchiridion Foundation

\$10,000 - \$14,999

Anonymous
American Family Insurance
Dreams Foundation, Inc.
Jan and Brian Babiak
Sallie W. Bailey
Susan Bass Bowen Family
Advised Fund
Rusty Burdge
Enterprise Holdings Foundation
Judy Hays
Angela Humphreys
L3Harris
Marjorie A. Neuhoff Private
Foundation, Inc.
Nissan Foundation
Truist Bank
United Healthcare
U.S. Bancorp Foundation
Christie A. Wilson, The Wilson
Group Real Estate Services

\$5,000 - \$9,999

AllianceBernstein
Anonymous
Sallie B. Bailey
Dr. Jeff and Melinda Balsler
Jean Ann Banker, The Martha
W. Banker Charitable Trust
Catherine Barkley
Blue Grass Community Foundation
Ann and Frank Bumstead
Ruth L. Cate
Beth R. Chase
Christ Presbyterian Church
Judge Angelita B. Dalton
and Mr. George D. Dalton
Cindy Dempsey
Destination Musick City, LLC
The Dorothy Cate & Thomas F.
Frist Foundation
Sarah Ann and Jim Ezzell
Beth Fortune and Debbie Turner
Genesco Inc.
Pam Griffith
Lynn Grubbs
Claire and Jim Gulmi
Tonya Hallett
HCA Healthcare/TriStar Health
Vicki and Rick Holton
KPMG LLP
Kroger Company
Heloise Werthan Kuhn*
Susan Lanigan, The Lanigan Family
Fund/Ayco Charitable Foundation
May Lavender
LBMC, PC
Carla Lovell
Louie M. and Betty M. Phillips
Foundation
LP Building Solutions
Wanda Lyle
Susan C. Mackie
Mary Ann McCready
Eleanor McDonald
Katherine and James McElroy

Elizabeth Millsaps
The Milly Ann & John Stewart
Charitable Fund
Rita P. Mitchell
Anne and Walter Morgan III
Marlene Moses
Dr. and Mrs. Turner Nashe Jr.,
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Foundation, Inc.	Lucille C. Nabors	Melissa Russ	Angela Torr	<i>to ensure that the Fiscal</i>
Colleen Leiss	Lauren Napolitano	William B. Russell, Jr.	Flynn Tracy	<i>Year 2023 Honor Roll is</i>
Jody Lentz	Uma Narayan	Kaleigh Sabin	James Trigg & Pat Lynch	<i>accurate. If there is a</i>
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Kendra Linn	of 100 Black Women	Alfreada Hildreth Sanders	Truxton Trust	<i>or listing in the wrong</i>
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Mary Ellen Lothamer	Kieran Nicholson	Molly Shehan	Allison Wagnon	<i>mistakes. Thank you for</i>
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