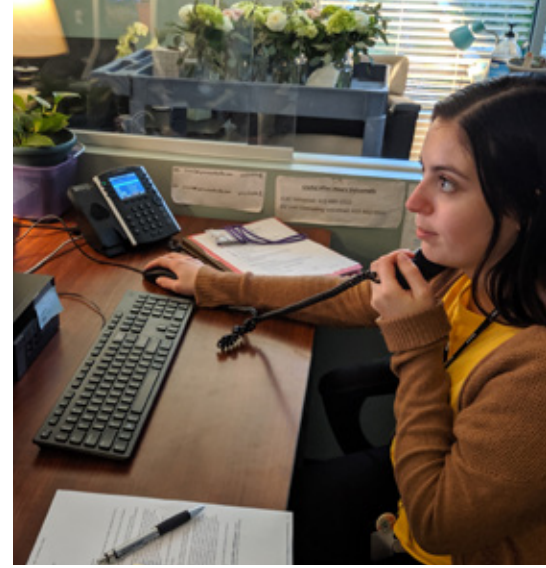


eliminating racism
empowering women
ywca
Nashville & Middle Tennessee



ANNUAL REPORT 2019

YWCA BOARD OF DIRECTORS

Wanda Lyle, *Chair*
Rita P. Mitchell, *Chair-Elect*
Sharon K. Roberson, *President & CEO*

Gail Alexander
Caroline Bradshaw
Rebekah Carroll
Monica Cintado-Scokin
Kendra Deas
Beth DeBauche
Cindy Dempsey
Jamie Dunham
Katharin Dyer
Rashed Fakhruddin
Lisa Ferrelli
David Fischette
Beth Fortune

Glenn Funk
Charles K. Grant
Janie Greenwood Harris
Joey Hatch*
Sean Henry
Kate Herman
Rick Holton
Rita Johnson-Mills
Mary Jones*
Candice Lee
Jody Lentz*
Carla Lovell
Rhonda Marko*
Jamie McPherson
Osei Mevs
Janet Miller*
Anne Morgan

Hannah Paramore Breen*
Tracey Pearson
Lisa Quigley
Abby Rubinfeld
Tara Scarlett
Amber Sims
Javier Solano
Sunny Spyridon
DarKenya Waller
Jeffrey Webster
Amanda Weeks-Geveden
Evette White
Cynthia Whitfield-Story

Incoming Board Members, 2019-20
Rusty Powell

**Denotes member who rolled off the board at the end of FY19*

JUNIOR BOARD OF DIRECTORS COMMITTEE

Emmanuel LeGrair, *President*
Jamila Wilson, *Vice President*

Alessandra Alegre *
Frances Anderson *
Joseph Clark *
Kristin Clarkson
Kathleen Dixon
Kasey Emas *
Derika Featherson
Heather Gibson *
Molly Haley
Carlos Holmes
Alicia Hudson *

Sarah Imran *
Lauren Lange
Marcy Levy
Jacqui Logan
India Mayer
Yasmine Mukahal *
Mitra Sharifi *
Brittany Spicer *
Jena Thomas
Makeda Watson *
Abby Wiggins *
Meera Wright *
Angela Wynn

Incoming Junior Board Members, 2018-19

Amanda Clelland
Josie Barnes
Michelle Brown
Spencer Lambert
Rachel Lee
Sheryl Reid
Nisha Simpson
Amber Solano
Dominique Shanks
Samantha Stewart
LaNelle Stowe

**Denotes member who rolled off the committee at the end of FY19*

FULCRUM SOCIETY MEMBERS

The Fulcrum Society is a group of women whose annual financial contributions total \$5,000 or more.

Nancy Abbott
Gail Alexander
Sue Atkinson
Grace Awh
Sallie Bailey
Melinda Balser
Susie Bowen
Ann Bumstead
Kali Cain
Beth Chase
Cindy Dempsey
Sherry Deutschmann
Kathy Dyer
Laurie Eskind
Tiffany Eubanks-Saunders
Sarah Ann Ezzell
Sara Finley
Beth Fortune
Pam Griffith

Claire Gulmi
Vicki Holton
Donna HySmith
Pam King
Heloise Kuhn
Pam Lamp
Wanda Lyle
Rhonda Marko
Carol McCoy
Katherine McElroy
Jamie McPherson
Pat Meadows
Janet Miller
Rita Mitchell
Anne Morgan
Eden Murrie
Britton Nielsen
Hannah Paramore Breen
Ann Pruitt

Celeste Reed
Sharon K. Roberson
Jen Robinson
Frances Roy
Susan Simons
Jeanette Smith
Kathryn W. Smith
Sunny Spyridon
Kristin Taylor
Debbie Turner
Mimi Vaughn
Leigh Walton
Nicky Weaver
Amanda Weeks-Geveden
Mary Wester
Cynthia Whitfield-Story
Jerry B. Williams
Christie Wilson



A LETTER FROM

SHARON K. ROBERSON

President & CEO

Dear Friends,

When women and children need safety and support in Nashville, who can they call? The YWCA. For 120 years, we have provided hope for those that had nowhere else to turn. Today the YWCA's mission of eliminating racism and empowering women is more compelling than it has ever been. Our goal is to make sure that in Nashville and Middle Tennessee, all women and children are safe from domestic violence and to ensure that all in our community are treated with dignity and respect. I'm proud to say we are making great progress, thanks to our donors, partners, funders, volunteers, supporters, and staff.

Our recent renovation to the Weaver Domestic Violence Center—from 51-65 beds—has enable YWCA to serve hundreds more women and children than in previous years. Our partnership with Family and Children's Services allowed the 255 children and their mothers who came through our doors to receive much-needed therapy for the trauma they experienced. Our volunteer-run Re-New program welcomed its 200th family home in June.

Girls Inc. at YWCA continues to inspire girls to be strong, smart, and bold, and we're impacting nearly twice as many girls than ever before. Corporate partnerships with organizations, including Cummins, Draper James, and VSP Vision Care, are teaching our girls about STEM and even helping the 700+ Girls Inc. students we served last year to see the world a little more clearly.

AMEND Together kicked off a national expansion project in partnership with YWCA affiliates in several cities across the U.S. during 2019. Meanwhile, we continue doing the critical work teaching healthy masculinity and respect to hundreds of middle and high school boys across Metro Nashville Public Schools. Our partnership with area corporations, including the Nashville Predators, Allstate, and Bank of America, have helped AMEND Together change the culture.

There's no doubt that the foundation of a thriving community is education, and our Family Learning Center has taken the lead in this area, making sure Nashville's adult learners are successful. YWCA's FLC boasts nearly 25 percent of all HiSET (formerly GED) graduates, with the majority of our students coming from the Hispanic Family Foundation. This wouldn't be possible without the longtime support of the United Way of Metro Nashville and Dollar General Literacy Foundation. Our Dress for Success Nashville program compliments the FLC by suiting many of the female graduates, as well as clients from the Weaver Center and community referral partners. Dress for Success gives clients the confidence to succeed in the workforce and in life.

Our Social Justice and Advocacy program is listening to the voices from the past to impact our future. The 2019 Stand Against Racism brought together several of Nashville's Freedom Riders to lead the event that was dedicated to the intersection of racism and immigration. We launched a new educational series and will continue bringing these important issues to the Nashville community.

I am proud of the work taking place within our walls and outside in the community and grateful to our dedicated staff and volunteers. YWCA is constantly monitoring the challenges of social change and developing programs and services to meet the evolving needs of women and their families. We have met the challenges faced by women over our 121-year history in this community, and I invite you to continue to be by our side as new challenges arise.

Sincerely,

Sharon K. Roberson
President & CEO

120 YEARS

EMPOWERING WOMEN

IN NASHVILLE & MIDDLE TENNESSEE

- 1898 – First organizational meeting of YWCA Nashville
- 1911 – YWCA Nashville opens new building on 7th Avenue
- 1919 – National YWCA funds a branch for African-American women in Nashville, known as the Blue Triangle Branch
- 1921 – Property at 5th and Gay is purchased for Blue Triangle Branch
- 1944 – First Teen Town opened
- 1953 – YWCA Blue Triangle Branch moves to 1708 Pearl Street
- 1964 – The Downtown YWCA and the Blue Triangle Branch become one YWCA
- 1974 – Board agrees to provide emergency facilities for women referred by Rape and Crisis Center
- 1976 – TryAngle House opens for troubled teenage girls
- 1978 – YWCA moves to Woodmont home one year after selling the 7th Ave building, CABLE is established, and Career & Life Planning for Women and Girls is created
- 1980 – YWCA opens the first domestic violence shelter in Nashville
- 1985 – Capital campaign of \$2 million is completed for new office and programming facility
- 1992 – Academy for Women of Achievement is established
- 1998 – YWCA celebrates 100 years of service to Middle Tennessee
- 2000 – YWCA Weaver Domestic Violence Center opens in Nashville
- 2008 – YWCA becomes the Nashville affiliate of Girls Inc.
- 2010 – Re-New at the YWCA is founded by Julie Davis and Cheryl Hayes to furnish homes of survivors leaving the Weaver Domestic Violence Center
- 2012 – Stand Against Racism is launched locally as part of the YWCA’s Social Justice programming
- 2013 – YWCA becomes the Nashville affiliate for Dress for Success
- 2014 – AMEND Together (formerly known as MEND) is launched
- 2016 – Lethality Assessment Protocol (LAP) is implemented in Nashville through the Mayor’s Office of Family Safety, Metro Nashville Police Department, and YWCA
- 2018 – Weaver Domestic Violence Center expands, enabling YWCA to serve 100 additional women and children each year
- 2019 – Re-New at the YWCA welcomes its 200th family home

WHAT WE DO

YWCA programs serve the needs of women, children, and families living in Nashville and Middle Tennessee. We provide the tools needed to be safe, independent, and successful in work and life while promoting equality for all. At its heart, YWCA is a social justice organization. Social justice is embedded into the work we do internally as an organization and externally in the community with our clients and partner organizations. Our services are trauma-informed, and we focus on incorporating this knowledge to help children who've faced adverse childhood experiences. In addition to providing a place of safety and healing for adults and children who are victims of domestic violence, we invest directly in the lives of girls and boys to prevent gender violence and promote peace and tolerance. Our programs and services are provided free of charge and include comprehensive domestic violence services, Re-New, Girls Inc., AMEND Together, Dress for Success, and the Family Learning Center.

DOMESTIC VIOLENCE SERVICES

- 24-Hour Crisis & Support Helpline
- Weaver Domestic Violence Center
- Re-New at YWCA
- Transitional Housing Program
- Support Groups
- Community Education & Advocacy

YOUTH DEVELOPMENT SERVICES

- Girls Inc. at YWCA
- AMEND Together

TOOLS FOR SUCCESS

- Dress for Success Nashville
- Career Services
- Family Learning Center



DOMESTIC VIOLENCE SERVICES

YWCA offers more than safety. We help break the cycle of abuse by offering a continuum of services, including the 24-hour Crisis & Support Helpline, the 65-bed Weaver Domestic Violence Center, case management, adult and children’s counseling, shelter and community based support groups, community education, transitional housing, and Re-New at the YWCA.

Last year, YWCA served more than 550 adults and children at our shelter and answered nearly 5,000 calls for help. Some of those calls were from victims of domestic abuse who did not want to leave their pets behind.

YWCA recognizes that all members of the family should be safe. That’s why plans are underway to build a pet shelter on the grounds of the Weaver Domestic Violence Center. It will be the only such facility in the region.



17,321

nights of safe shelter at Weaver Domestic Violence Center



568

adults & children served at the Weaver Domestic Violence Center



4,966

calls for help answered by the 24-Hour Crisis & Support Helpline



RE-NEW AT THE YWCA

Re-New at the YWCA creates beautiful homes for women and their children who are leaving the Weaver Domestic Violence Center and getting a fresh start. Since most of these survivors were starting with nothing, it was often weeks or months before they could furnish their new homes. Re-New solved that problem. Re-New is run completely through volunteer efforts. Founded in 2010 by Nashville-based interior designer Julie Davis and her close friend Cheryl Hays, Re-New has furnished more than 200 homes of survivors and their families who are getting a fresh start.

In addition to furniture donations, dedicated volunteers provide a pantry full of food and stock refrigerator staples prior to the move-in date at each Re-New apartment.



200

*homes created
through Re-New
since 2010*



490

*women and
children safe in
Re-New homes*



GIRLS INC.

Girls Inc. at YWCA Nashville & Middle Tennessee inspires all girls to be strong, smart, and bold through life-changing programs and experiences that help them navigate gender, economic, and social barriers.

A partnership with the Chaput-Avery Foundation was formed last year that will have a lasting impact on our Girls Inc. students. The foundation is dedicated to strengthening leadership skills in girls and young women, and the Chaput-Avery Scholars Program is designed to increase the ability for girls to attend and graduate from college. Initially involving students participating in Girls Inc. at Antioch High School, the program will involve up to 10 girls in 11th grade and up to 10 girls in 12th grade, every year for four years. The goal is to increase the number of girls being admitted to, and graduating from, four-year colleges.

In addition to our MNPS club programming, Girls Inc. hosted a fall retreat, spring break camp, Advocacy Day on the Hill, and two summer camp sessions. During the summer camps, all of our students had their vision tested through a national initiative called “Eyes of Hope” sponsored by VSP Vision and Draper James. Our Girls Inc. campers who needed glasses received a free pair, thanks to this generous partnership.



700

girls in the Girls Inc. program



24

partner MNPS elementary, middle, and high schools



5

STEAM camps



AMEND TOGETHER

AMEND Together is an innovative, primary prevention initiative dedicated to ending violence against women and girls by engaging and educating men and boys. AMEND Together invites men and boys, who have previously been left out of the conversation, to learn about gender violence and become part of the solution. AMEND Together provides a plan to engage and educate male influencers to build a movement of men in Nashville and Middle Tennessee dedicated to ending violence against women and girls.

We CHALLENGE the status quo, CULTIVATE healthy masculinity, and CHANGE the violent culture against women that exists and, as a result, change the future for women and girls. AMEND Together offers clubs in area middle and high schools and offers training to small and large groups in the community and across the country. AMENDING Through Faith is an initiative to address healthy masculinity through clergy and the faith-based community.



677

students educated through AMEND clubs in Metro Nashville schools



3,700

community members trained



23

schools hosted AMEND Together clubs



DRESS FOR SUCCESS NASHVILLE

Dress for Success exists to empower women to achieve economic independence by providing a network of support, professional attire and development tools to help them thrive in work and in life. By providing women with an optimistic and energy-filled experience from the time they enter the door, the Dress for Success staff and volunteers hope to have a positive influence on them as individuals. The program works with more than two dozen referral agencies, volunteers, and community partners to make an impact in women's lives.

Dress for Success aims to offer long-lasting solutions that enable women to break the cycle of poverty. A suite of services supports their professional lives, so clients find and keep their jobs, build thriving careers, and prosper in the mainstream workplace. Last year, Dress for Success equipped more than 125 women with the clothes and tools needed to secure a job and grow in their careers and lives.



135

*interview &
career suitings*



38

referral partners





FAMILY LEARNING CENTER

The YWCA's Family Learning Center offers high-quality, culturally sensitive, comprehensive programming to help families break the cycle of intergenerational poverty and illiteracy. Last year saw an increase in student graduations over the previous year. Graduates of the FLC hailed from four continents and 14 countries, including Iceland, Morocco, and Colombia. Each overcame numerous challenges, including language barriers, to complete the YWCA's Adult Education Program. Half of our 2019 graduates came to the FLC from the Hispanic Family Foundation, where YWCA holds Adult Education classes several times a week.

The FLC's free adult education program boasts nearly 25 percent of all HiSET (formerly GED) graduates from the Nashville region. Education is the foundation to success, and we're proud to offer career services and supports to our adult learners and participants in our other life-changing programs.



67

*students earned
HSE diplomas*



500+

*men & women
received
adult education*





SOCIAL JUSTICE & ADVOCACY

As the oldest and largest multi-racial women’s organization in the world, YWCA has taken a leadership role in civil and human rights issues for more than a century. YWCA Nashville & Middle Tennessee is actively engaged in advocacy that reduces violence against women and girls, promotes gender equity and racial justice. Our advocacy efforts focus on local, statewide, and national issues that impact the clients we serve.

Each year, YWCA hosts the Stand Against Racism, a signature campaign of YWCA USA and is part of the larger national strategy to fulfill our mission of eliminating racism. The public Stand Against Racism event builds community among those working for racial and social justice and raises awareness about the negative impact of institutional and structural racism in our communities. Our 2019 theme was No Hate No Fear– how racism and immigration intersect. The program featured with prominent political leaders and Civil Rights icons, including Kwame Lillard, King Hollands, Gloria McKissack, and Ernest “Rip” Patton. The Freedom Rider led the crowd in a powerful rendition of “Lift Every Voice and Sing.”

The Stand concluded with the gathered crowd taking the Pledge Against Racism.

PLEDGE AGAINST RACISM

(abridged)

As an individual committed to social justice, I stand with YWCA against racism and discrimination of any kind.

I will commit to a lifetime of promoting peace, justice, freedom, and dignity for all people in my community and in the world.



OUR VOLUNTEERS

The work of YWCA Nashville & Middle Tennessee would not be possible without the time and energy of hundreds of volunteers who serve as our helping hands. They are essential in allowing our programs to thrive, advancing our mission to eliminate racism and empower women, and advocate for us in the community.

Last year, our volunteers gave nearly 20 percent more time supporting our mission than the previous year. They mentored our youth during Girls Inc. and AMEND Together camps, processed donations and suited clients at our Dress for Success Boutique, tutored adult education students in our FLC, and cleaned and organized our Weaver Domestic Violence Center, to name just a few of the important jobs our volunteers do throughout the year. THANK YOU!



 **577**

individual volunteers

 **8,804**

volunteer hours worked with YWCA programs



THE 3RD ANNUAL AMEND EXPERIENCE

SEPTEMBER 13, 2018
Omni Nashville Hotel

KEYNOTE SPEAKER
Scott Hamilton, Olympic Gold Medalist & Humanitarian

SPONSORED BY
Bank of America, Nashville Predators, Allstate - Purple Purse Foundation, & Verizon

More than 500 men and women came together to challenge a culture and end the epidemic of violence against women at the 3rd annual Amend Experience in the fall of 2018. The AMEND Experience spotlights the YWCA's primary prevention initiative dedicated to ending abuse against women and girls by engaging men and boys.

YWCA recognized community leaders for their support of this effort, including David Williams II, Gilbert Hanke, Thomas Francis, and Cynthia Whitfield-Story. World champion figure skater and humanitarian, Scott Hamilton, provided an inspiring keynote address to the crowd.





THE 27TH ANNUAL ACADEMY FOR WOMEN OF ACHIEVEMENT

presented by First Tennessee Bank

OCTOBER 11, 2018

Our signature annual event honoring
Nashville's most inspiring women

CO-CHAIRS

*Mary Lee Bartlett
& Candice Lee*

2018 AWA HONOREES

Kasar Abdulla, Chief Diversity, Equity and Inclusion Officer, Valor Collegiate Academies

Nicky Weaver Cheek, Philanthropist

Sara Finley, Principal, Threshold Corporate Consulting

Thelma Harper, State Senator of Tennessee (ret.)

Latrisha Jemison, Regional Community Affairs Manager, Regions Bank

Sarah Trahern, Chief Executive Officer, Country Music Association

Beverly Watts, Executive Director, Tennessee Human Rights Commission

Blue Cross / Blue Shield of Tennessee, Corporate Honoree

WINE WOMEN & SHOES

presented by Regions Bank

FEBRUARY 23, 2019

A fabulous afternoon raising awareness and funds for our Weaver Domestic Violence Center

CO-CHAIRS

*Lucia Folk, Shay Howard,
& Cameron Simmons*



SPRING BREAKFAST

APRIL 30, 2019

A powerful gathering of our most passionate advocates, celebrating the impact of YWCA's programs.

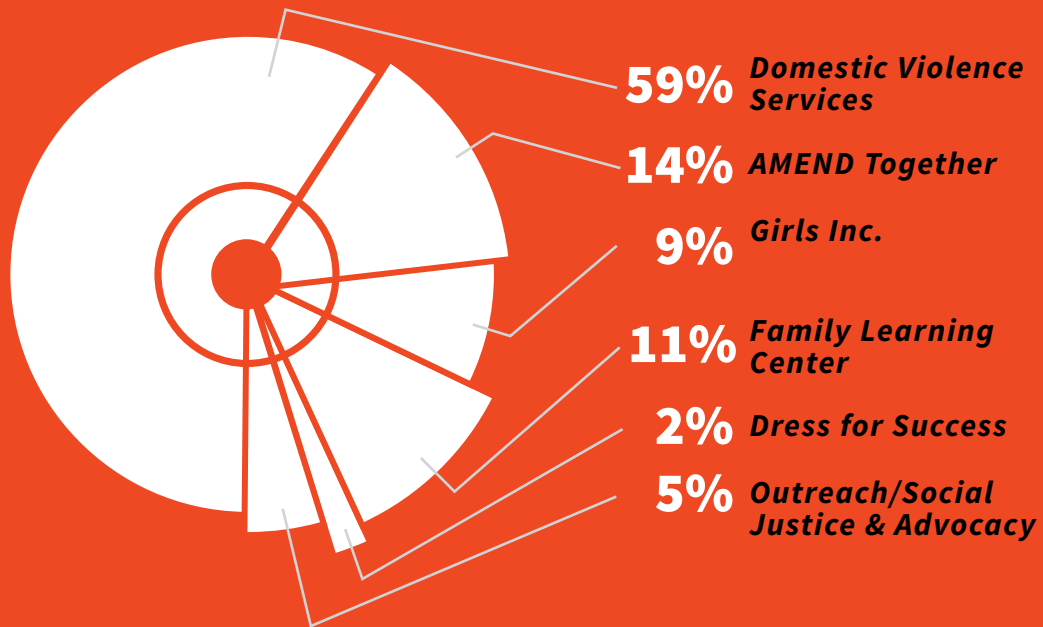
CO-PRODUCERS

Hannah Paramore Breen & Lindsey Lance

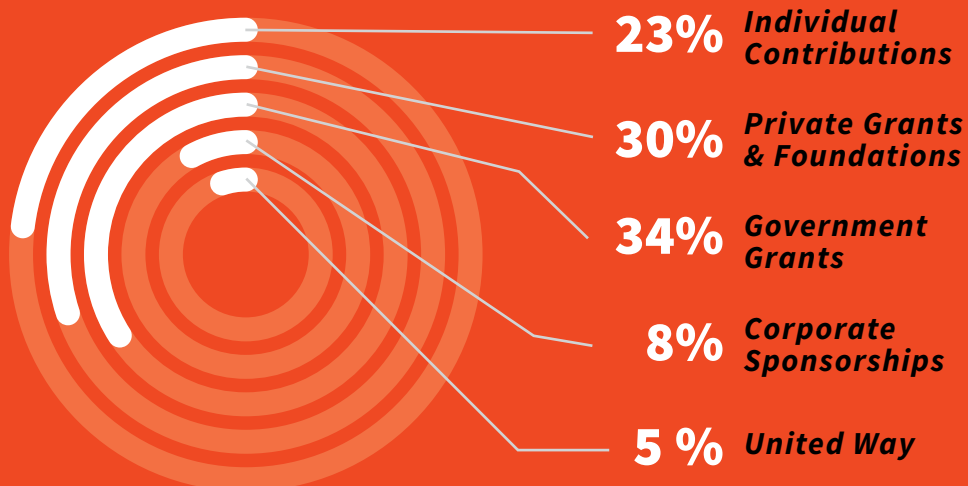
Nissan, LP Building Products, and HCA/TriStar Health provided generous corporate support.

FISCAL YEAR 2019

PROGRAM FUNDING



REVENUE BY SOURCE



GOVERNMENT FUNDING

Federal Emergency Management Agency, Emergency Food and Shelter Program
Metropolitan Development & Housing Agency, Emergency Solutions Grant Program
Metropolitan Development & Housing Agency, Summer Youth Enrichment Program
Metropolitan Government of Nashville & Davidson County
Tennessee Department Finance & Administration, Office of Criminal Justice Programs, Victims of Crime Act
Tennessee Department Finance & Administration, Tennessee Office of Criminal Justice Programs,
Family Violence Services Prevention Act
U.S. Department of Justice, Office on Violence Against Women, Transitional Housing Program

FOUNDATION FUNDING

Aladdin Industries Foundation, Inc.	Fidelity Charitable Gift Fund	Nashville Predators Foundation
The Allstate Foundation	First Tennessee Foundation	Ridgeview Foundation
Atticus Trust	The Frist Foundation	Sara J. Finley Advised Fund
Boulevard Bolt	HCA Foundation	of The Community Foundation
Chaput-Avery Foundation	The Healing Trust	of Middle Tennessee
The Charles O. Pyron Family	The Hendrix Foundation	Scripps Howard Foundation
Foundation, Inc.	Henry Laird Smith Foundation	Susan W. Simons and W. Lucas Simons
The Charles Rowe Family Foundation	Horatio B. and Willie D. Buntin Foundation	Jr. Philanthropic Advised Fund
Charles W. Cook, Jr. Advised Fund	James R. Meadows Foundation	of The Community Foundation
Colliers USA Foundation, Inc.	Joe C. Davis Foundation	of Middle Tennessee
The Community Foundation	Louie M. and Betty M. Phillips Foundation	T & T Family Foundation
of Middle Tennessee	Louisiana Pacific Foundation	Tennessee Baptist Foundation
The Cummins Foundation	Mary Wester Foundation	U.S. Bank Foundation
Dan and Margaret Maddox	Matthews Mission Fund	Verizon Foundation
Charitable Fund	of The Community Foundation	The Vrabel Family Foundation
Dollar General Literacy Foundation	of Middle Tennessee	Washington Foundation, Inc.
The Dorothy Cate and Thomas F. Frist	McCauley-Lindsay Charities	
Foundation	of Tennessee, Inc.	
Enterprise Holdings Foundation	The Memorial Foundation	

CORPORATE SPONSORS

Advanced Diagnostic Imaging, PC	Facebook	Pinnacle Financial Partners
AIG	Fifth Third Bank	Plastic Surgery Center of Nashville,
Amerigroup	Gannett	PLLC
AmSurg	Genesco, Inc.	PNC Bank
Andrews Transportation Group	Girls Inc.	Posh Bridal Couture
Anthem, Inc.	Go West Creative	Premise Health
Baker Donelson	Ingram Industries Inc.	Publix Super Markets Charities, Inc.
Bank of America	Interior Design Associates, Inc.	Randstad
Bass Berry & Sims PLC	Jackson National Life Insurance	Re/Max Advantage
Boulevard Bolt, Inc.	Company	Regions Bank
CapStar Bank	Kroger Company	SAK
Colliers International	LBMC, PC	Spark Theatre Company
Copy Solutions	Lee Company	Studio Bank
CoreCivic	Littler Mendelson, PC	Synovus - The Bank of Nashville
Country Music Association	Lyft	The Wilson Group Real Estate Services
Country Music Television	Matthews Partners, LLC	Tivity Health
Cummins Inc.	Metropolitan Nashville Airport	UBS Business Solutions Center
Designers Gallery, Inc.	Authority	UPS
Dodson Parker Behm & Capparella PC	Nashville Electric Service	U.S. Bank
Dollar General Corporation, Inc.	naviHealth	Vanderbilt Athletics
Doric Building Company	O + B / Paramore	Vanderbilt University

HONOR ROLL

THIS LIST REFLECTS DONATIONS, GIFTS, GRANTS AND MEMORIALS

MADE IN FISCAL YEAR 2019 7/1/18-6/30/19

\$200,000+

Dollar General Literacy
Foundation

\$100,000 - \$199,999

The Allstate Foundation
Anonymous
Carole V. Ferguson*
Nashville Predators Foundation
Someone Who Cares
SunTrust Bank

\$50,000 - \$99,999

Beth R. Chase
Virginia T. Craig*
The Community Foundation
of Middle Tennessee
The Cummins Foundation
Dan and Margaret Maddox
Charitable Fund
HCA Foundation
The Healing Trust
Ingram Industries Inc.
McCauley-Lindsay Charities
of Tennessee, Inc.
The Memorial Foundation
Tennessee Baptist Foundation

\$25,000 - \$49,999

Bank of America
Chaput-Avery Foundation
Dollar General Corporation, Inc.
Girls Inc.
Regions Bank
Vanderbilt University
Verizon Foundation

\$15,000 - \$24,999

Deloitte
Dress For Success Worldwide
First Tennessee Bank
First Tennessee Foundation
The Frist Foundation
The Hendrix Foundation
Independence High School
Girl Cotillion
Joe C. Davis Foundation
Little Bird
Mary Wester Foundation

\$10,000 - \$14,999

Allstate Insurance
Sue G. Atkinson
BlueCross BlueShield of Tennessee
Mr. and Mrs. Frank Daniels III
Charitable Fund of Triangle
Community Foundation

Kathie Edwards
Envision Healthcare Corp.
HCA Healthcare
Lee Ann Ingram
Louisiana - Pacific Foundation
Mr. Jordan A. Matthews,
Matthews Mission Fund of
The Community Foundation
of Middle Tennessee
James R. Meadows, Jr. Foundation
Nissan North America, Inc.
Catherine B. O'Bryan
Ridgeview Foundation
Tara Scarlett
Henry Laird Smith Foundation
Jeanette and Overton Smith
Jerry B. and Ernest Williams

\$5,000 - \$9,999

Nancy Abbott
Amerigroup
Anthem, Inc.
Grace and Carl Awah, M.D.
Tracy Ayers
Sallie and John Bailey
Baker Donelson
Melinda Balser
Charles A. Barton
Bass, Berry & Sims PLC
Boulevard Bolt, Inc.
Ann and Frank Bumstead
CoreCivic
Erin Crawford
Sherry and Mark Deutschmann
The Dorothy Cate & Thomas F.
Frist Foundation
Tiffany Eubanks-Saunders
Sara J. Finley, Sara J. Finley
Advised Fund of The
Community Foundation of
Middle Tennessee
Beth Fortune and Debbie Turner
Joseph Galante
Genesco Inc.
Pam Griffith
Claire and Jim Gulmi
Sean and Tracey Henry
Damon T. Hininger
Kroger Company
Louie M. & Betty M. Phillips
Foundation
Carla Lovell
Wanda Lyle
Rhonda Marko and Grace Oliver
Katherine and James McElroy
Anne and Walter Morgan III
Eden Murrie
Hannah Paramore Breen
and Bill Breen

Pinnacle Financial Partners
Posh Bridal Couture
Ann Pruitt, Esq.
and Ron Pruitt, M.D.
Ravenwood Girls Cotillion
Ben R. Rechter
Sharon K. and Clifford R.
Roberson
Jennifer Robinson
Tina Samson
Scripps Howard Foundation
Mr. and Mrs. W. Lucas Simons,
Susan W. Simons and
W. Lucas Simons, Jr.
Philanthropic Advised Fund
of The Community Foundation
of Middle Tennessee
Amy F. Smartt
Cheryl Smith
Kathryn and Lester Smith
Tivity Health
Jennifer and Cal Turner III
UBS Business Solutions Center
U.S. Bank Foundation
Vanderbilt Athletics
The Vrabel Family Foundation
Margaret Warner
Nicky Weaver and James H. Cheek
Cynthia Whitfield-Story
Christie Wilson

\$2,500 - \$4,999

Tina Adams
Aladdin Industries Foundation, Inc.
AmSurg
Mary Lee G. Bartlett
Debra Beagle
Valerie Birch
Caroline Bradshaw
Kali Cain
CapStar Bank
Colliers International
Country Music Association
Country Music Television
Cindy Dempsey
Facebook
Designers Gallery Inc.
Kate and Dr. Steven Ezell
Fifth Third Bank
Brenda A. Gadd
Mandy Gorley
Go West Creative
Shataia and Randy Howard
Donna HySmith
Rita Johnson-Mills
Brock Kidd
Pam King
LBMC, PC
Littler Mendelson, P.C.

Pam Lucas
Mathews Partners, LLC
Lucibeth Mayberry
Mendy and Tony Mazzo
Metropolitan Nashville Airport
Authority
Courtney and Osei Mevs
Janet and David Miller
Laurie Miller
Rita P. and Fulton Mitchell
Gay Moon
Nashville Electric Service
naviHealth
Elizabeth O'Grady
O + B / Paramore
Julia Pena
Plastic Surgery Center of
Nashville, PLLC
PNC Bank
Premise Health
Publix Super Markets Charities, Inc.
Lauren Reed
Re/Max Advantage
Scott Romine
Mary and John Sabo
SAK
Dorothy and Joe Scarlett
Susanne Shepherd Post
Melanie Simon
Spark Theatre Company
Studio Bank
Synovus - The Bank of Nashville
Sarah Trahern
UPS
U.S. Bank
Wardrobe Consulting Signature
SVCS LLC
Washington Foundation, Inc.
Heather Watts
Amanda Weeks-Geveden
and Charles Geveden
The Wilson Group Real Estate \\
Services

\$1,000 - \$2,499

Kasar Abdulla
Advanced Diagnostic Imaging, PC
AIG
Cyndi Alexander
Adrienne Ames
Felicia and Ken Anchor, M.D.
Andrews Transportation Group
April Ashburn
The Atticus Trust
Tere Batista
Margaret L. Behm
Brenda Blanco
Darla Bole
Katherine Braddy

Suzanne Bradford
Lillian R. Bradford
Louise S. Brock
Kimi Brown
Sarah Cain
Susie and Tom Campion
Rebekah D. Carroll
Lucy Carter
Lee Carter
Martha Ceballos
The Charles O. Pyron Family
Foundation, Inc.
The Charles Rowe Family
Foundation
Julie Chrisley
Karen Cochran
Colliers USA Foundation, Inc.
Shannon and Stephen Cook
Charles W. Cook, Jr. Advised Fund
Ashley B. Corby
Beth and Richard Courtney
Debra Crabtree
Elizabeth Crook
Orin Crouch
Cummins Inc.
Toni Davis
Kendra and Terry Deas
Amy and Michael Delaplain
David Dellinger
Corrine Dennison
Drs. Charlene Dewey
and Wayne J. Riley
Dodson Parker Behm
& Capparella PC
Doric Building Company
Corbette Doyle
Draper James
Kenna Duncan
Jamie Dunham
Alyssa Edwards
Zita and Dan Elrod
Enterprise Holdings Foundation
Susan and Jason Epstein
Executive Women International,
Nashville Chapter
Sarah Ann and Jim Ezzell
Lisa H. Ferrelli
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