

eliminating racism
empowering women

ywca

Nashville & Middle Tennessee

**eliminating
racism
empowering
women**

ANNUAL REPORT | FISCAL YEAR 2020-21

JULY 1, 2020 - JUNE 30, 2021

YWCA BOARD OF DIRECTORS *Fiscal Year 2020-2021*

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Blair Peters
Sheryl Reid
Kasturi Sahasrabuddhe
Roneisha Simpson
Amber Alexander Solano
Chantra Wilder
Charity Williams

FULCRUM SOCIETY MEMBERS

The Fulcrum Society is a group of women whose annual financial contributions total \$5,000 or more.

Nancy Abbott
Gail Alexander
Sue Atkinson*
Anonymous Donor
Jan Babiak
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Sunny Spyridon
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Mimi Vaughn
Leigh Walton
Nicky Weaver
Amanda Weeks-Geveden
Mary Wester
Cynthia Whitfield-Story
Gail C. Williams
Jerry B. Williams
Christie Wilson

**deceased*



A LETTER FROM **SHARON K. ROBERSON**

President & CEO

Dear Friends,

YWCA Nashville & Middle Tennessee continues to move our mission forward. In the midst of unprecedented collective obstacles, we have accelerated our work to eliminate racism, empower women, and promote peace, justice, freedom and dignity for all. Thanks to the generous support of our friends and donors, we have been able to keep our clients and staff safe and healthy at the Weaver Domestic Violence Center during these challenging times. We are also proud to say that even at the height of the crisis, we were able to keep the doors open and client intakes going without a pause in service.

As you read this letter, victims of domestic violence no longer have to make that difficult choice of leaving a four-legged family member behind or coming into shelter. Thanks to compassionate donors, we have officially expanded our domestic violence services programs to include a state-of-the-art pet shelter. Both people and pets are now welcome at Abbie's Safe Home on the campus of the Weaver Center. This effort took vision, dedication, years of planning, research, and hard work on the part of both our board and staff. We are thrilled to see it come to life.

As we found ourselves in a year where our traditional event-based fundraising efforts were stymied, we were blessed with a sizable and humbling donation from MacKenzie Scott. Her team meticulously selected a handful of organizations nationwide to receive unrestricted funds, and we are thrilled that they recognized our long-standing history of fiduciary strength and responsibility. 2020 and 2021 have served as reminders that while we hope to celebrate with our community in-person, we must continue to evolve our development practices more generally.

Our work outside of the Weaver Center also evolved and flourished. The Family Learning Center served more clients than ever, as students took advantage of our classes from home. The FLC continues to offer virtual education classes and in-person HiSET testing so adults can earn their high school equivalency diplomas and move on and up in their careers or postsecondary education. Our Career Services and Dress for Success programs offer that additional assistance for those on the path to self-sufficiency and success. We are so proud of how The FLC and DFS pivoted in a time of change and uncertainty when our clients needed us most.

Our youth services programs are making an even bigger impact than usual, as our students are facing increasingly challenging times both at school and at home. Girls, Inc. continues to inspire our girls to be strong, smart, and bold. Thanks to our clubs continuing their programming virtually and in-person, the young men in our AMEND Together program understand what it means to be a healthy man and respect women and girls. There's never been a more critical time for young people to have extra support, and we know AMEND and Girls, Inc. are more vital than ever.

While our community is benefiting from an increased awareness of the issues that threaten to divide us, we provide a safe space for these tough conversations and look towards healing. We've expanded our social justice programming to include a 21 Day Challenge, supplementing the monthly Stand Against Racism lunch and learn series and community rally. We've also seen success in our legislative advocacy work, initiating two new laws to aid victims of domestic violence. Beginning on January 1, 2022, all licensed cosmetologists, barbers, manicurists, etc., in Tennessee will be required to take a domestic violence education course. Our Shear Haven initiative is in place to help the 70,000+ licensees comply. And on July 1, a new state law enabling domestic violence survivors to escape their abusers - and their leases - took effect. This long-standing problem for victims was resolved thanks, in great part, to YWCA reaching out to our elected officials and asking for change.

Thank you for standing with the YWCA this past year. The women, children, and families we serve need your support, and we are truly grateful for it.

Sincerely,

Sharon K. Roberson
President & CEO



WHAT WE DO

YWCA programs serve the needs of women, children, and families living in Nashville and Middle Tennessee. We provide the tools needed to be safe, independent, and successful in work and life while promoting dignity and equality for all. At its heart, YWCA is a social justice organization. Social justice is embedded into the work we do internally as an organization and externally in the community with our clients and partner organizations. We advocate on behalf of our clients and educate the community on how we can work together to eliminate racism and empower women.

YWCA's services are trauma-informed, and we focus on incorporating this knowledge to help children who've faced adverse childhood experiences. In addition to providing a place of safety and healing for adults, children, and pets who are victims of domestic violence, we invest directly in the lives of girls and boys to prevent gender violence and promote healthy masculinity, respect, and tolerance. Knowing that education is the foundation for success, YWCA also operates one of the region's largest and most successful adult education and career services programs. Our programs and services are provided free of charge.





OUR PROGRAMS

DOMESTIC VIOLENCE SERVICES

- Weaver Domestic Violence Center
- 24-hour Crisis & Support Helpline & Textline
- Re-New at the YWCA
- Abbie's Safe Home - Pet Shelter
- Children and Adult Counseling
- Support Groups
- Transitional Housing
- Community Education

YOUTH DEVELOPMENT SERVICES

- Girls Inc. at YWCA Nashville & Middle Tennessee
- AMEND Together

SOCIAL JUSTICE & ADVOCACY

- Legislative Advocacy
- Stand Against Racism events
- 21 Day Challenge
- Youth Advocacy Summits

TOOLS FOR SUCCESS

- Dress for Success
- Career Services
- Family Learning Center





DOMESTIC VIOLENCE SERVICES

YWCA offers more than safety. We help break the cycle of abuse by offering a continuum of services, including the 24-hour Crisis & Support Helpline and Textline, the 65-bed Weaver Domestic Violence Center, case management, adult and children's counseling, shelter and community based support groups, community education, transitional housing, and Re-New at the YWCA.

Re-New was founded in 2010 to help women who are leaving the Weaver Center jump-start their lives. The volunteer-run program furnishes and decorates the homes of survivors leaving the shelter.



4,746

calls for help answered by the 24-Hour Crisis & Support Helpline



13,258

nights of safety at the Weaver Domestic Violence Center



406

adults and children served at the Weaver Domestic Violence Center



17

women and children safe in transitional housing

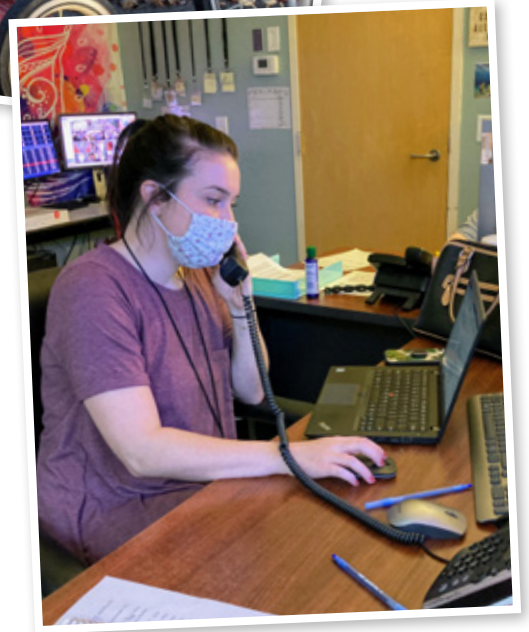


132

textline conversations

Going to the YWCA ended up being the very best thing that happened to me. I remember feeling safe. I remember sleeping very well. The best I've slept in a long time. I didn't wake up fearful at all, and I didn't go to sleep fearful. And that was huge. I had lived for 6 years waking up and going to sleep in fear.

- Sparkle, Domestic Violence Survivor



Last year, YWCA provided more than 13,250 nights of safety to adults and children at the Weaver Center. Crisis counselors responded to more than 4,700 calls and texts to the crisis lines.

As the COVID-19 pandemic swept through Tennessee, YWCA saw a spike in calls to the crisis phone and text lines. The doors to the Weaver Center never closed during this challenging time.

The region's largest emergency pet shelter for victims of domestic violence opened on the grounds of the Weaver Domestic Violence Center on August 24, 2021. Abbie's Safe Home is a critical community resource that removes a tremendous barrier for victims of domestic violence in their efforts to seek safety. Statistics show that half of all victims of abuse delay leaving because they won't leave their pets behind. Years of planning and community support culminated into this state-of-the-art, 800 square foot facility that includes high quality steel kennels, an isolation room, and two fenced-in play yards. Abbie's Safe Home is named for the late mother of YWCA board member and volunteer Gail Alexander. The new pet shelter can house up to eight dogs and six cats at a time and will allow families to stay together and heal together.





GIRLS INC.



Being in a room of girls supporting each other and listening to what we all have to say is something every girl should have the ability to experience. Having someone who is always there for you gives you a sense of belonging, no matter what your background or story. Through Girls Inc., I have learned not to let anyone's words define me, but to let my work and commitment speak for itself.

- Jennifer, Girls Inc. Student & 2021 Chaput-Avery Scholarship Recipient

Girls Inc. at YWCA Nashville & Middle Tennessee inspires all girls to be strong, smart, and bold through life-changing programs and experiences that help them navigate gender, economic, and social barriers. The thoughtful combination of PEOPLE, ENVIRONMENT, and PROGRAMMING provide an immersive and highly supportive experience for the girls, and the focus on the WHOLE GIRL provides a structure of growth and development to help girls achieve and thrive. Last year, YWCA served more than 320 girls in the Girls Inc. program.

Both Girls Inc. and AMEND Together offered youth programming virtually to keep children and staff safe during the pandemic. They have returned to more than two dozen area schools and sites for in-person programming in the 2021-22 school year.



322

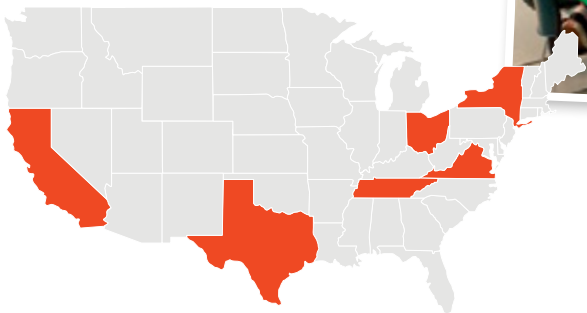
girls in the Girls Inc. program



23

partner elementary, middle, & high schools and community centers





AMEND TOGETHER

AMEND Together is YWCA's community-based primary prevention program dedicated to ending violence against women and girls by engaging men and boys to challenge a culture that supports violence, cultivate healthy masculinity, and change the future for women and girls. Last year, AMEND Together expanded into a national program with seven YWCA affiliates across five different states incorporating the program into their work. Locally, nearly 200 boys took part in AMEND Together programming.



189

students educated through AMEND clubs in Metro Nashville schools



14

schools & community centers hosted AMEND Together clubs



45

boys summer camps



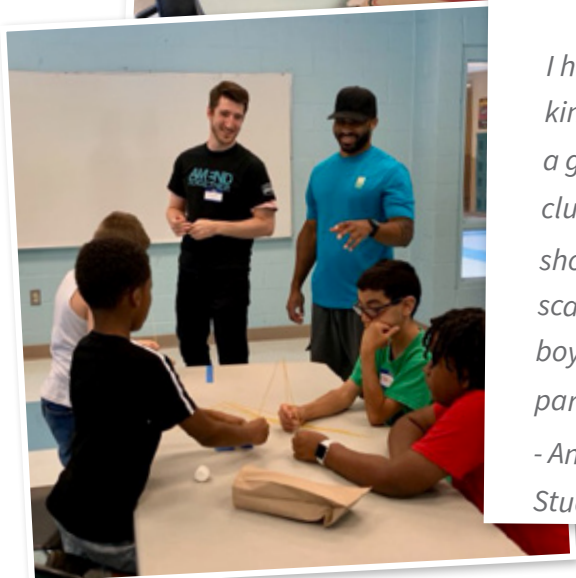
2,475+

people trained and/or heard AMEND message



I have learned that respect and kindness are what it takes to be a good man. My AMEND Together clubs is a safe space for me to show my feelings and not be scared to be laughed at. I wish all boys in Metro schools could take part in AMEND Together.

- Anthony, AMEND Together Student





DRESS FOR SUCCESS NASHVILLE

Dress for Success Nashville transitions women to self-sufficiency by providing professional clothing, a network of support, and career development tools. Dress for Success equips women with more than just the clothes they need to find a job. It gives them confidence to succeed. Last year, our program implemented changes to keep staff and clients safe so we could continue to offer virtual and in-person suitings to women entering or re-entering the workforce.

We suited more than 50 women during this time. YWCA also provided curbside, contact-free, donation drop-off appointments for our supporters so we could continue to offer quality merchandise to the women we serve.



57

interview & career suitings



54

clients served

In my career, I knew I was qualified, but I didn't feel like my image represented my skill set. I didn't have the package that made me a polished professional. As a single parent, I wasn't able to invest in myself the way I needed to. But Dress for Success offered that support. Had I not met DFS, I'd still be trying to catch up and make my mark in my career.
- Keaira





FAMILY LEARNING CENTER & CAREER SERVICES

YWCA's Family Learning Center offers high-quality, culturally sensitive, comprehensive programming to help families break the cycle of intergenerational poverty and illiteracy. The FLC's free adult education program boasts 25 percent of all HiSET (formerly GED) graduates from the Nashville region. Our teachers and tutors moved instruction online after the pandemic forced in-person classes to be suspended.

Students have welcomed this new and convenient way to learn, and enrollment continues to climb. Last year, nearly 340 adults were served in the FLC, with 17 earning their High School Equivalency Diploma. YWCA's FLC offers a career services program to support our adult learners.



17

students earned HSE diplomas



337

adults received adult education

Despite dropping out of school at age 17, I always dreamed of getting my high school diploma. I was a stay-at-home mom for 10 years, and when I wanted to begin working again, it was difficult to move forward in my career due to my lack of education. I worked so hard to prove myself at my current job. When I saw the YWCA offered an opportunity to complete my dream by getting my high school diploma, I reached out to begin. Thanks to them, many doors have been opened for me and I am looking forward to continuing my studies in business management.

- Alexis, 2021 Graduate



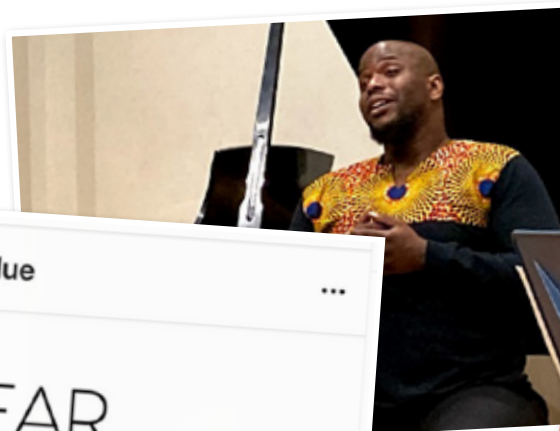


SOCIAL JUSTICE & ADVOCACY

As the oldest and largest multi-racial women’s organization in the world, YWCA has taken a leadership role in civil and human rights issues for more than a century. YWCA Nashville & Middle Tennessee is actively engaged in advocacy that reduces violence against women and girls, promotes gender equity and racial justice. We are fortunate to have an active and engaged Advocacy Committee.

During the 112th General Assembly session in 2021, YWCA was instrumental in having two pieces of legislation passed that will directly impact the lives of domestic violence victims. The DV Lease Law will allow victims to terminate their leases early if they are fleeing an abusive partner. The Shear Haven - Domestic Violence Awareness training for beauty professionals will require that all licensed cosmetologists, students, barbers, manicurists, etc. in Tennessee be trained on the signs of domestic violence and how to help. Thanks to a partnership with Barbicide, our Shear Haven training has already helped more than 26,000 stylists in 99 different countries learn about domestic violence.

YWCA hosts a monthly Stand Against Racism Lunch & Learn and the annual Stand Community Rally. The 21 Day Challenge campaign was launched in 2020 to further engage those interested in learning more about systemic racism and how they can help make a difference in their communities. More than 6,000 individuals took part in these efforts last year.



Cummins believes its business is only as healthy as the communities where it operates. As we've all coped with a life that has been far from normal, the YWCA's unwavering commitment to the Nashville community has been reassuring. We are grateful that we can play a small role in support of the YWCA's programs.



OUR VOLUNTEERS

Our work is powered by volunteers. We couldn't do what we do without the time, energy, and talents of hundreds of volunteers. They take on many tasks, from keeping our shelter looking beautiful to tutoring and mentoring our students. They also educate lawmakers on issues that impact our clients, their families, and our communities. Last year in the midst of the pandemic, nearly 140 volunteers donated over 4,000 hours to our Domestic Violence Services, Family Learning Center, Dress for Success, AMEND Together, Girls Inc. and Advocacy and Social Justice programs. Our volunteers are essential in allowing YWCA programs to thrive, advancing our mission to eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all.



137

individual volunteers



4,033

volunteer hours worked with YWCA programs



\$115,102

value of time donated

I volunteer for YWCA because I want to be part of their movement to strengthen families in our community. / I have a little time and a little money, and investing both in YWCA makes me feel like I've made a big difference.

- LaRhonda





FY 2020-21 EVENTS

THE 29TH ANNUAL ACADEMY FOR WOMEN OF ACHIEVEMENT

OCTOBER 21, 2020

Our signature annual event honoring Nashville's most inspiring women

CO-CHAIRS

*Kendra Deas,
Patricia Pierce,
& Yvonne Wood*

The Academy for Women of Achievement(AWA) was launched locally in 1992 by YWCA Nashville & Middle Tennessee to increase community awareness and appreciation of the diverse contributions of women in the workforce and in the community. This year's event theme is 'She Persisted,' which honors the 100th anniversary of the 19th Amendment and 55th anniversary of the Voting Rights Act. Our new and former inductees into the AWA have shown up in their communities and proved that their persistence is critical in fighting for racial, gender, and religious equality. The 2020 recipients joined 171 other women who hold this distinctive honor.





2020 AWA HONOREES

Jacky Akbari
Lisa Campbell
Janet Miller
Sabina Mohyuddin
Dr. Jennifer Pietenpol
Gini Pupo-Walker
LoLita Toney
Christie Wilson

CORPORATE HONOREE
Cummins Inc.

SPONSORED BY

Dollar General
Mary Wester Foundation
Bank of Tennessee
First Horizon
Jackson National Life
Insurance Company
Nissan
Cummins Inc.
Deloitte
Fifth Third Bank
Kroger
Publix
Vanderbilt University
Cracker Barrel
Ingram Industries
Nashville Electric Service
Studio Bank
Wilson Group Real Estate Services
DVL Seigenthaler
- a Finn Partners Company
Hatcher & Fell
MP&F Strategic Communications
Lipman
The Tennessean





FY 2020-21 EVENTS

9TH ANNUAL WINE WOMEN & SHOES

presented by Regions

FEBRUARY 20, 2021

Virtual Event

CO-CHAIRS

*Toni Francis Davis, Lucia Folk,
& Lethia Swett Mann*

Wine Women & Shoes brings together women – and quite a few good men – who want to have fun but also want to give back to a cause that impacts so many.

SPONSORS Regions Bank, RBC Wealth Management, Plastic Surgery Center of Nashville, FW Publishing, Empire Distributors, Gary Musick





FY 2020-21 EVENTS

YWCA VIRTUAL SPRING BREAKFAST

Week of
MAY 17, 2021

CHAIR
Hannah Paramore Breen

Our second Virtual Spring Breakfast was a huge success and showcased the work we do across all of our program areas. We were grateful to be able to capture the voices and stories of the survivors and students we serve. From our life-saving Domestic Violence Services to our life-changing Family Learning Center and Career Services and empowering youth programs – Girls Inc. and AMEND Together, our community was touched. We are truly grateful for our loyal and generous supporters.

SPONSORS

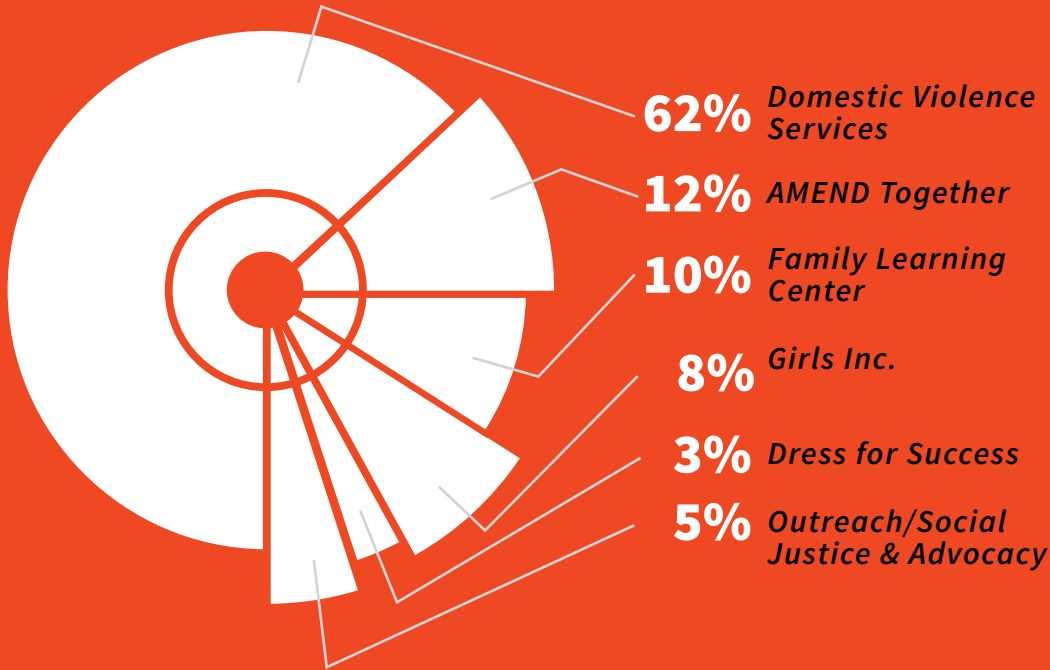
- Bank of Tennessee
- Amazon
- Deloitte
- InfoWorks, Inc.
- HCA Healthcare
- OptimizeRX
- AllianceBernstein
- Ingram Industries
- Pinnacle
- Vanderbilt University
Medical Center
- KGV Studios

ywca **virtu**
spring
breakfa

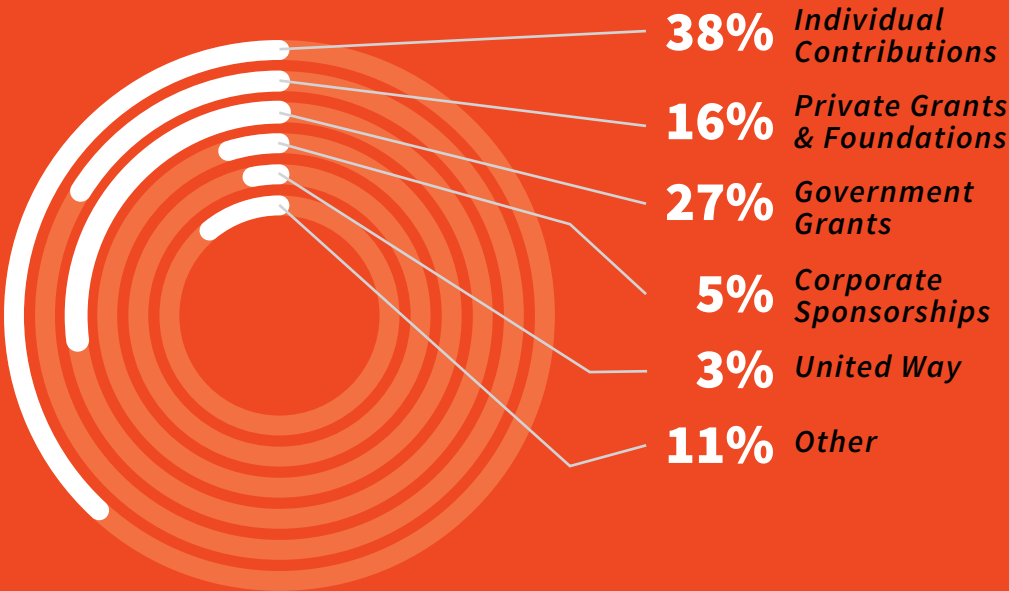


FISCAL YEAR 2020 2021

PROGRAM FUNDING



REVENUE BY SOURCE



GOVERNMENT FUNDING

Federal Emergency Management Agency,
Emergency Food and Shelter Program
Metropolitan Development & Housing Agency,
Emergency Solutions Grant Program
Metropolitan Government of Nashville & Davidson County
Metropolitan Nashville Public Schools
Tennessee Department Finance & Administration,
Office of Criminal Justice Programs, Family Violence
Prevention and Services Act (FVPSA) Coronavirus Aid, Relief,
and Economic Security (CARES) Funding
Tennessee Department Finance & Administration,
Office of Criminal Justice Programs, Victims of Crime Act

Tennessee Department of Human Services,
Tennessee Community CARES Program
Tennessee Department of Human Services,
Two Generation Approach Services
U.S. Department of Justice, Office of Justice Programs (OJP),
Emergency Transitional Pet Shelter Housing and Assistance
Grant Program
U.S. Department of Justice, Office on Violence Against Women,
Consolidated Grant Program to Address Children and Youth
Experiencing Domestic and Sexual Assault and Engage Men
and Boys as Allies (CYEM Program)
U.S. Department of Justice, Office on Violence Against Women,
Transitional Housing Program

FOUNDATION FUNDING

Allstate Insurance Company
Be Like Henry
Chaput-Avery Family Foundation
Covid-19 Response Fund
Dollar General Literacy Foundation
Donald T. Jenkins Family Charitable Fund
Fifth Third Bank
Franz Family Giving Fund
HCA Healthcare Foundation
Henry Laird Smith Foundation
Horatio B. and Willie D. Buntin Foundation
Ingram Industries, Inc.
James R. Meadows, Jr. Foundation
James Stephen Turner Family Foundation
Jennifer and Eric Paisley, Rechter Family
Fund of The Community Foundation
of Middle Tennessee
Joe C. Davis Foundation
Kent & Becky Harrell Charitable Advised Fund
Littler Mendelson Foundation
Louie M. & Betty M. Phillips Foundation
Marjorie A. Neuhoff Private Foundation, Inc.
Mark and Olivia Rechter, Rechter Family

Fund of The Community Foundation
of Middle Tennessee
Mary Wester Foundation
McNeely Pigott & Fox Advised Fund of The
Community Foundation of Middle Tennessee
Mr. Jordan A. Matthews, Matthews
Mission Fund of The Community
Foundation of Middle Tennessee
Mr. Pickslay Cheek Jr., Donna and Pickslay
Cheek Jr. Advised Fund of The Community
Foundation of Middle Tennessee
Nashville Predators Foundation
RBC Wealth Management
RedRover
Regions Foundation of Tennessee
Rippee Family Advised Fund
Sara J. Finley, Sara J. Finley Advised
Fund of The Community Foundation
of Middle Tennessee
Shepherd Family Charitable Fund Sheryl
Sandberg & Dave Goldberg Family Fund
Susan W. Simons and W. Lucas Simons, Jr.
Philanthropic Advised Fund of The
Community Foundation of Middle Tennessee

Tennessee Baptist Foundation
Tennessee Titans Foundation
The Allstate Foundation
The Annette & Irwin Eskin Family Foundation
The Blum Family Foundation Trust
The Charles Rowe Family Foundation
The Community Foundation
of Middle Tennessee
The Dan and Margaret Maddox Charitable Fund
The Dorothy Cate & Thomas F. Frist Foundation
The Enchiridion Foundation
The Frist Foundation
The Healing Trust
The Herbert & Gertrude Halverstadt Foundation
The Lisa Hooer Campbell Family Fund
The Memorial Foundation
The Shirley M. Harvey Living Trust
The Shulman Family Charitable Fund
The Steven & Laurie Eskin Foundation
U.S. Bank Foundation
United Way of Greater Nashville
YWCA USA

CORPORATE FUNDING

Advanced Diagnostic Imaging, PC	Fifth Third Bank	Mt. Juliet High School	Mgt. Assoc.
AllianceBernstein	First Horizon	Criminal Justice Student Group	Studio Bank
Alpha Chi Omega Sorority	Fisk University	My Pour Head, LLC	Tennessee Football, Inc.
Alpha Sigma Tau	Girl With A Pearl, LLC	Nashville Adult Literacy Council	The Change Agent-cy LLC
Amazon Inc.	Girls Inc.	Nashville Electric Service	Unlocked
Ayesha Safa Jewelry	Glen Leven Presbyterian Church	North American MenEngage	Urban League of Middle
Bank of America	Greater Bethel AME Church	Network, Inc.	Tennessee
Bank of Tennessee	Hastings Architecture, LLC	Optimize Rx	Vanderbilt University
CARS Inc.	HCA Healthcare	Parallon Business	Vanderbilt University Medical
Cracker Barrel Old Country Store	Ingram Barge Company LLC	Performance Group	Center
Crash Jewelry	Ingram Industries Inc.	Parthenon Chapter of Links, Inc.	Varallo Public Relations, LLC
Crescent City Chapter Links, Inc.	Interior Design Associates, Inc.	Pinnacle Financial Partners	Washington Foundation
Cummins Inc.	Jackson National Life	Plastic Surgery Center	White's Mercantile
CV Designs	Insurance Company	of Nashville, PLLC	Willis Towers Watson
Deloitte	Kendra Scott Jewelry	Publix Super Markets Charities, Inc.	The Wilson Group Real Estate
Dollar General Corporation, Inc.	Knox Valley Partners LLC	RBC Wealth Management -	Services
Dress For Success Worldwide	Kroger Company	Nashville	Women in Technology
Edward D. Jones Construction	Littler Mendelson, P.C.	Regions Bank	of Tennessee
Ekko Candles	LOVEthirteen	REN Dermatology	Woodmont Christian Church
English & Company	Messer Construction	Richmond Human Resources	

HONOR ROLL

THIS LIST REFLECTS DONATIONS, GIFTS, GRANTS AND MEMORIALS
MADE IN FISCAL YEAR 2020-21 7/1/20-6/30/21

\$200,000+

Amazon, Inc.
Anonymous
Dollar General Literacy
Foundation

Jennifer and Eric Paisley,
Rechter Family Fund of The
Community Foundation of
Middle Tennessee

Kristin and Donald Taylor
Vanderbilt University
Mimi and Charlie Vaughn
Leigh Walton
Nicky Weaver and James H. Cheek*
Amanda H. Weeks-Geveden
Gail C. Williams
Chelsea and John Williamson
Christie A. Wilson

Washington Foundation
Jen Weber
Emma Wesel

\$100,000 - \$199,999

Nashville Predators Foundation
The Memorial Foundation
U.S. Bank Foundation

Parallon
Tractor Supply Company
White's Mercantile
Cynthia Whitfield-Story
Jerry B. Williams,
The Enchiridion Foundation

\$2,500 - \$4,999

AllianceBernstein
Asurion
Bank of America
Mindy Bartel
Beth Boord
April Britt
Beth R. Chase
Kathy Cloninger
Cracker Barrel Old Country Store
Cummins Inc.

\$1,000 - \$2,499

Advanced Diagnostic Imaging, PC
Felicia and Ken Anchor, M.D.
Anonymous
Rob Arreola
April Ashburn
Grace and Carl Awh, M.D.
Sallie B. Bailey
Naomi and Jordan Bannister
Debra A. Beagle
Marc Beeson
Valerie Birch
Lady and Billy Bird
Brenda Blanco
Lillian R. Bradford
Louise S. Brock
Lisa Campbell, The Lisa Hooker
Campbell Family Fund

\$50,000 - \$99,999

Gail and Jim Alexander Chaput-
Avery Family Foundation
Dollar General Corporation, Inc.
HCA Healthcare Foundation
The Healing Trust
Joe C. Davis Foundation Regions
Foundation of Tennessee YWCA
USA

\$5,000 - \$9,999

Nancy Abbott
Alpha Sigma Tau
Jan and Brian Babiak
Sallie W. Bailey
Ann and Frank Bumstead
Kali Cain
The Community Foundation
of Middle Tennessee
Cindy Dempsey
The Dorothy Cate & Thomas F.
Frist Foundation

Judge Angelita B. Dalton
and Mr. George D. Dalton
Draper James
Charlene M. Dewey
Lisa H. Ferrelli
Sara J. Finley, Sara J. Finley
Advised Fund of
The Community Foundation
of Middle Tennessee

Tom Campion
Kristin H. Cantrell
Nancy Capps
Rebekah D. Carroll
CARS, Inc.
David Chambers
The Change Agent-cy LLC
Kimberly S. Clay
Karen Cochran
Beth and Richard Courtney
Alafair Craven
Elizabeth Crook
Denise and Sam Devine
Dodson Parker Behm
& Capparella PC
Doric Building Company
Jamie Dunham
Katharin Dyer
David Fischette
Forbes Jewelers
Franz Family Giving Fund
Marian George
Ashley Gould, The Charles
Rowe Family Foundation
Linda Grochowski
Joel Hahn
Kent and Becky Harrell
Charitable Advised Fund
Caitlin Hartley
Debbie and Joey Hatch
Cheryl and Michael W. Hays, M.D.
Tracey and Sean Henry
Patti and Greg James
Donald T. Jenkins Family
Charitable Fund
Beth and Brad Jones
Tim Kelly
Corinne and Brock Kidd

\$25,000 - \$49,999

The Dan and Margaret Maddox
Charitable Fund
The Frist Foundation
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William Harbison	Alexandra V. Lipman	Amy and Erik J. Poley	Helen E. Tanner	<i>to ensure that the Fiscal</i>
Frances K. Hardcastle	Jacqueline Logan	Susan Poniatowski	Melissa Taparo	<i>Year 2020 Honor Roll is</i>
Stephanie Hargraves	Laura LoJacono	Hendrika Pretorius	Marilyn Taylor	<i>accurate. If there is a</i>
Thomas J. Harris	Paula Lovell	Theresa Price	Michael Tesfahuney	<i>misspelling, omission,</i>
William J. Haynes	Rosanne Lovely	Betty Price	Rae Thomas	<i>or listing in the wrong</i>
Nancy P. Hearn	Lethia Mann	Betty Primm	Jena L. Thomas	<i>category, please let</i>
The Herbert & Gertrude	Katherine Marchetti	Ann Pruitt, Esq.	Kathleen Thompson	<i>us know by contacting</i>
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Elizabeth Holmes	Christine M. McCarthy	Linda and Art Rebrovick	Robert D. Tuke	<i>mistakes. Thank you for</i>
Diane Honda	Peach McCormick	The RealReal	Ashley Turner	<i>your understanding.</i>
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It is the vision of YWCA Nashville & Middle Tennessee to focus on women and girls who desire to create a better quality of life for themselves and/or their families, to achieve self-sufficiency, and to increase their financial strength. YWCA will also be a spokesperson for those women who have no voice. Further, we will raise the awareness and diminish the incidence of violence and racism.

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